

COVID-19 Vaccination Policy Frequently Asked Questions (FAQ)

1. Does this apply to all volunteers?

Yes, this requirement applies to all volunteers.

2. Does this apply to volunteers who are working remotely?

Yes, all Neighborhood House volunteers are required to be fully vaccinated.

3. When does this requirement take effect?

This requirement will take effect for new volunteers on 8/18/2021, who must provide proof of full vaccination status prior to onboarding. All current volunteers and employees have until October 18, 2021 to submit proof of vaccination to the appropriate Neighborhood House volunteer program staff.

4. Are there any exemptions to this requirement?

We will provide a reasonable accommodation to any volunteer whose closely held religious belief and/or medical condition prevents them from being vaccinated, unless doing so would provide an undue hardship. Such accommodation may include, but is not limited to, weekly COVID testing, social distancing, and face covering requirements.

5. What happens if someone refuses to comply with vaccination and/or testing requirements?

Volunteers who refuse to comply with this vaccination requirement or to adhere to the accommodation requirements, will be subject to disciplinary action up to and including termination.

6. Where can I get vaccinated?

Vaccines are widely available across Seattle and King County. You can visit <https://vaccinelocator.doh.wa.gov> to find a vaccine appointment near you.

**Questions or concerns? Please contact
Muna Ali, Volunteer Engagement Manager, at munaa@nhwa.org.**