PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 3239

<u>990</u> Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Αŀ	or th	e 2021 calendar year, or tax year beginning and	d ending		
B c a	heck if pplicab	le: C Name of organization		D Employer identifie	cation number
	_Addre				
	Name Chang	Doing business as		91-05683	05
	Initial returr		Room/suite	E Telephone number	r
	Final		510	206-461-	
	termii ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	26,864,395.
	Amer	DEATIDE, WA JOIT		H(a) Is this a group re	eturn
	Appli tion			for subordinates	? Yes 🔀 No
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: 🚺 501(c)(3) 🛄 501(c) () ┥ (insert no.) 🛄 4947(a)(1)	or 527	If "No," attach a	list. See instructions
		te: WWW.NHWA.ORG		H(c) Group exemption	-
_		f organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔛 Other 🕨	L Year	of formation: 1956	State of legal domicile: WA
Pa	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: NEIG	HBORH	DOD HOUSE BU	ILDS
anc		COMMUNITY AND INCREASES ACCESS TO HOUSIN			
Activities & Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispo	osed of mor	e than 25% of its net as	
Š	3				15
ن ه	4	Number of independent voting members of the governing body (Part VI, line 1b)		15	
ies		Total number of individuals employed in calendar year 2021 (Part V, line 2a) $\hfill \ldots$		364	
ivit		Total number of volunteers (estimate if necessary)			450
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.
				Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)	·····	26,109,899.	26,733,282.
Revenue	9	Program service revenue (Part VIII, line 2g)		123,571.	115,569.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		18,646. -7,717.	15,544. -9,320.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		26,244,399.	26,855,075.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,187,833.	2,167,054.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		<u> </u>	2,107,054.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		17,892,213.	19,159,204.
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	·····	17,092,213.	0.
Den	16a	Professional fundraising fees (Part IX, column (A), line 11e)	21	0.	0•
Ĕ		Total fundraising expenses (Part IX, column (D), line 25) • 492, 8		4,650,434.	4,618,096.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		25,730,480.	25,944,354.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		513,919.	910,721.
or	19	Revenue less expenses. Subtract line 18 from line 12		eginning of Current Year	End of Year
ets c ance	20	Total assots (Part V, Jino 16)		22,299,201.	23,181,238.
Asse Bal		Total assets (Part X, line 16) Total liabilities (Part X, line 26)		5,307,429.	5,132,061.
Fund Balanc		Net assets or fund balances. Subtract line 21 from line 20		16,991,772.	18,049,177.
Pa		Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer CALLAHAN MCKENZIE, FINANCE DIRECTOR	Date								
	Type or print name and title									
	Print/Type preparer's name Preparer's signature Date	Check PTIN								
Paid	HOWARD DONKIN, CPA HOWARD DONKIN, CPA 10/14	/22 ^{if} P00147726								
Preparer		Firm's EIN 91-2011386								
Use Only	Firm's address 200 FIRST AVE WEST, SUITE 200									
	SEATTLE, WA 98119-4219	Phone no. (206) - 628 - 8990								
May the II	May the IRS discuss this return with the preparer shown above? See instructions									
132001 12-0	19-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2021)								
a	CHE COMPANY E O HOD ODGANIZATION MICCION CHAMPMENT COMPANY AND AND									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	NEIGHBORHOOD HOUSE, INC.	91-0568305 Page 2
	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	NEIGHBORHOOD HOUSE BUILDS COMMUNITY AND INCREASES 2	ACCESS TO HOUSING,
	HEALTH, EDUCATION, AND ECONOMIC OPPORTUNITY.	
2	Did the organization undertake any significant program services during the year which were not listed	on the
2		
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Yes X No
-	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program se	ervices, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	ons to others, the total expenses, and
	revenue, if any, for each program service reported.	
4a		•) (Revenue \$)
	CHILD DEVELOPMENT - OFFERING A FULL RANGE OF CULTUR	
	EARLY-CHILDHOOD EDUCATION PROGRAMS FOR LOW-INCOME I	
	EXPECTANT PARENTS TO THOSE WITH CHILDREN (BIRTH TO	
	SERVICES INCLUDE EARLY HEAD START AND PARENTCHILD+ WELL AS HEAD START PRESCHOOL, TO BUILD EARLY LITERA	-
	READINESS. IN 2021, NEIGHBORHOOD HOUSE PROVIDED THI	
	- 75 CHILDREN AND THEIR FAMILIES WERE SERVED IN EAR	
	IN PARENTCHILD+, AND 306 IN HEAD START, FOR A TOTAL	
	FAMILIES	
	- 752 DEVELOPMENTAL DELAY SCREENINGS WERE CONDUCTED	D
	- 752 HOUSEHOLDS RECEIVED MATERNAL AND CHILD HEALTH	H SERVICES
4b	(Code:) (Expenses \$ 9,486,204. including grants of \$ 1,793,544	
	HOUSING STABILITY, FAMILY SUPPORT AND COMMUNITY HEA	
	SOCIAL AND HEALTH SERVICES TO LOW-INCOME INDIVIDUAL	
	SEATTLE AND KING COUNTY. SERVICES INCLUDE CASE MANA	-
	COACHING, CITIZENSHIP CLASSES AND APPLICATION ASSISTANCE SERVICES, HOMELESSNESS PREVENTION AND HO	-
	SERVICES, OUTREACH FOR SENIORS AND PEOPLE WITH DISA	
	MEDICAID, HEALTH HOME, AND MAC/TSOA CASE MANAGEMENT	
	SUPPORT; AND COMMUNITY HEALTH SERVICES SUCH AS HIV,	
	AND COUNSELING, SUBSTANCE USE PREVENTION, AND MENTA	
	IN 2021, NEIGHBORHOOD HOUSE ACHIEVED THE FOLLOWING	RESULTS:
	-2746 INDIVIDUALS RECEIVED CASE MANAGEMENT SERVICES	S
	-1411 PEOPLE WERE ASSISTED THROUGH REFERRALS	
4c		
	EMPLOYMENT, EDUCATION, AND YOUTH ENGAGEMENT - PROV	
	EDUCATION SERVICES FOR ADULTS AND PREPARES YOUTH FO	
	CAREER SUCCESS. ADULTS ACCESS WRAP-AROUND CASE MANA COACHING, JOB PLACEMENT AND RETENTION/ADVANCEMENT	-
	TRAINING SERVICES. YOUTH PROGRAMMING INCLUDES CASE	
	ALCOHOL PREVENTION PROGRAMS, VOCATIONAL TRAINING AN	-
	FOR OUT-OF-SCHOOL JOB SEEKERS, AND ACADEMIC RE-ENGA	
	SOCIAL-EMOTIONAL SKILLS-BUILDING, TUTORING AND ENR.	
	2021, NEIGHBORHOOD HOUSE ACHIEVED THE FOLLOWING RES	
	-86 ADULTS OBTAINED EMPLOYMENT	
	-39 "OPPORTUNITY YOUTH" OBTAINED EMPLOYMENT	
	-78 INDIVIDUALS RECEIVED VOCATIONAL TRAINING	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 412,099. including grants of \$) (Revenue \$	77,384. ₎
4e	Total program service expenses ► 22,585,257.	
		Form 990 (2021)

Form 990 (2021) NEIGHBORHOOD
Part IV Checklist of Required Schedules NEIGHBORHOOD HOUSE, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	x	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 14a		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?	170		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u>-</u> -
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		37	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00-	complete Schedule G, Part III	19		XX
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	admosto government entratiny, column y y, mort in ree, complete concation, rate randin			

Form	aan	(2021)
	330	(2021)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
h	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C		24c		
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-10		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f	000		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	х	<u> </u>
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Pa	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 417			
b				
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

021)	NEIGHBORHOOD	HOUSE,	INC.
Statements	Regarding Other IRS	Filings and	Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 364		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	-		v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		x
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		- 23
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
•••	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12.0		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2021)

Part V

Form	990	(2021))

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year. 1a 15 15 1 There are multical differences in wolding rights maning numbers of the governing body. If the governing body with any other officer, function, rutates, or key employees the a family reinformed by or under the direct supervision of officers, director, rutates, or key employees to a management company or other person? 15 2 X 3 Dot the organization networks usignificant changes to its governing body. If the operation of officers, director, rutates, or key employees to a smangement company or other person? 3 X 4 Dot the organization heave members, stockholders? 6 X 5 Dot the organization heave members, stockholders? 6 X 6 Dot the organization heave members, stockholders? 6 X 7a Dot the organization heave members, stockholders? 6 X 8 Dot the organization heave members of tachholders? 6 X 9 Dist hear any differ, director, trustee, or they employee bits of the aptive state stockholders, or persons of the aptive state and the comparization heave members of tachholders, or persons of the aptive state and the appive state and theave appive state and procedures appive state and		Check if Schedule O contains a response or note to any line in this Part VI			X	
Image: the number of voting members of the governing body at the end of the tax year 1	Sec					
If there are naterial difference in voting optisaring members of the governing body, or if the governing body Image: Control optimization between the control optimization of the control optimization between the control optimization optimizatin and optinoptimization optimization optimization opti				Yes	No	
there are material afferences in voling rights among members of the governing body, or if the governing body degree for the attention the an exclusive commutes or similar commutes, explain on Standard 0. b Enter the number of voling members included on line 1, a above, who are independent. 1 b 1 5 2 Did any officer, functee, or key employees have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 2 Did the organization base maske any significant changes to its governing documents since the prior Form 900 was filed? 3 Did the organization base members, tockholders, or other persons who had the power to elect or appoint one or more members or the governing body? 3 Did the organization base members, sockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 3 Did the organization the governing body? 3 Did the organization the members, sockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 3 Did the organization have methy to be hadf of the governing body? 3 Did the organization have methy to be hadf of the governing body? 4 Dis before any officer, director, trustee, or key employee listed in Afric VII, Section A, who cannot be reached at the organization have well as information about policies and procedures governing body? 4 Did be organization have well as information about policies and provably be the internal Revenue Cocke) 4 Did be distributed of the governing body? 4 Did be organization have well as information about policies and provably by beroten films the form? 5 Did the organization have a written official comparison or socie and seturation to en	1a	Enter the number of voting members of the governing body at the end of the tax year 15				
b Enter the number of voling members included on line 1a, above, who are independent. 1b 15 2 Did any officier, director, trustee, or key employees the are family relationship with any other officer, director, trustee, or key employees to a management company or there presen? 3 X 3 Did the organization delegate control over management company or other presen? 4 X 4 Did the organization bace wave during the year of a significant diversion of the presen? 6 X 4 Did the organization bace mawer during the year of a significant diversion of the organization assets? 6 X 5 Did the organization bace members, stockholders, or other persons who had the power to elect or apoint one or more members of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 X 8 Did the organization commonseculty document the meetings held or written actions undertaken during the year by the following: 8 X 9 Is there any officer, director, trustee, or key employee listed in far 2000 the organization asset 2000 the organization the powering body? 8 X 9 Is there any officer, director, trustee, or key employee listed in far 2000 the far any ordanization to avoing the sear 50 arbitration the ordanization to avoing the sear 2000 the organization there were coat 2000 the organization have kocial chapters, trunches,						
2 Did any officer, director, fuscies, or key employee have a family relationship with any other officer, director, fuscies, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors, fuscies, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors, fuscies, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors, fuscies, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors, fuscies, or key employees to a gainficant diversion of the organization bave members or stockholders, or ather persons who had the power to elect or appoint one or more members of the coverning body? X 3 Like X 4 Did the organization on the promover the members, stockholders, or the pays and the power to elect or appoint one or more members of the coverning body? X 5 Did the organization chempromanously document the meetings held or written actions undertaken during the year by the bilowing: To X 6 Did the organization chempromanously document the meetings held or written actions undertaken during the year by the bilowing: To X 5 Each commits evity during the hander and decises on Schedulo D To X 6 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, affiliates, and branches, and key employees required diddecises on Schedulo D To To		body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management ubies customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 X 4 Did the organization bace markers, stochholders, or other persons who had the power to elect or appoint one or more members or stockholders, or other persons who had the power to elect or appoint one or more members of the organization reserved to (or subject to approval by) members, stockholders, or more members, stockholders, or other persons who had the power to elect or appoint one or more members of the organization reserved to (or subject to approval by) members, stockholders, or more members of the organization reserved to (or subject to approval by) members, stockholders, or more members of the organization reserved to (or subject to approval by) members, stockholders, or more members of the down into a wore during the very the tollowing: a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or management during the very the tollowing: a X b Bit abute organization consent parately of the down approve listed in Part VII, Section A, who cannot be reached at the organization and parately in <i>Parately in Parately</i> and addresses on Schedule O. g X Section B. Policies (7h) is Section B requests inframation about palcies not required by the Internal Revenue Code. 10a X 10 Did the organization have written policies and procedures governing body? 10a No <th>b</th> <th>Enter the number of voting members included on line 1a, above, who are independent 1b 15</th> <th></th> <th></th> <th></th>	b	Enter the number of voting members included on line 1a, above, who are independent 1b 15				
 3 Dd the organization delegate control over management duties outomarily performed by or under the direct supervision of offices, directors, trustees, or key employees to a management company or other person? 3 X 4 X 5 Dd the organization bacome aware during the year of a significant diversion of the organization's assets? 5 X 6 Dd the organization nave members or stockholders? 7 Dd the organization nave members or stockholders? 7 Dd the organization nave members or stockholders? 7 Dd the organization nave members or stockholders? 8 X 9 D at the organization nave members of the governing body? 8 D at the organization nave members or stockholders? 9 D at the organization nave members or stockholders? 7 D at X 8 D at the organization nave members or stockholders? 9 D at the organization nave members or stockholders? 9 D at X 9 Detate committee with authority to at on behalf of the governing body? 8 D at X 9 Each committee with authority to at on behalf of the governing body? 9 D at X 9 Detate committee with authority to at on behalf of the governing body? 9 D at X 9 Detate committee with authority to at on behalf of the governing body? 9 D at X 9 D at X	2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
 3 Dot the organization delegate control over management duties customarily performed by or under the direct supervision of officers, or level persons of the person? 4 Dot the organization have members of tackodies to a significant diversion of the organization's assets? 5 Dot the organization have members of tackodies? 6 TX 7a Dot the organization have members of tackodies? 7a Dot the organization have members of tackodies? 7a Dot the organization have members of the governing body? 7a Dot the organization have members of the governing body? 7a Date any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8a X 8 Dat the organization near members of the governing body? 8a X 9 Each committee with authority to act on behalf of the governing body? 8a X 9 Each committee with authority to act on behalf of the governing body? 8a X 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body and personal personal provide a complexe site in Part VII. Section A, who cannot be reached at the organization have notice with the norganization set were provided. 9 Dot the organization have avertion consistent with the organization set were provided. 9 Dot the organization have avertion consistent with the organization set were provided. 10a Did the organization have avertion consistent with the organization set were provided. 10a Did the organization have avertion ordination of the organization have avertion consistent with the organization cellow set and personal provide by independent persons. Organ		officer, director, trustee, or key employee?	2		Х	
 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 6 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 A X 7 Did the organization have members of the governing body? 6 A X 7 Did the organization aware members stock/holders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 A a A X 8 Did the organization aware members, stock/holders, or other persons who had the power to elect or appoint one or more members of the governing body? 9 A rea my governance decisions of the organization reserved to (or subject to approval by) members, stock/holders, or persons other than the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization seempt purposes? 10 Did the organization have a written orbitis form s90 to all members of its governing body before filing the form? 11 B as the organization ava a written contice to interest picely? If No, go to In 73 12 Did the organization ava a written orbitis and adverses on the regulated by the internal Playees? 10 Did the organization have a written whisteblower policy? 11 B as the organization have a written whisteblower policy? 12 Did the organization hava a written orbition and entroce compliance writ	3					
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 6 X 7 Did the organization have members or stockholders? 7 X 7 Did the organization have members or stockholders? 7 X 8 Did the organization have members or stockholders? 7 X 9 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 8 X 9 Is there any officer, director, trusteo, or key employee listed the Part VII, Section A, who cannot be reached at the organization have worten policies and procedures governing the dy the Internal Revenue Code J 9 X 9 Bit the organization have bical chapters, branches, or affiliates? 100a X 10 Did the organization have worten policies and procedures governing the dy the Internal Revenue Code J 10a X 10 Did the organization nave worten policies and procedures governing body? 10a X 10 Did the organization have worten policies and procedures governing body before filing the form? 10a X 10 Did the organizat		of officers, directors, trustees, or key employees to a management company or other person?	3			
6 Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is mailing address? If Yes, "provide the names and addresses on Schedule O 9 X Section B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code</i> .) 10a X 10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization sexempt purposes? 10a X 11a Bas the organization required by and consistent with the organization sexempt purposes? 10a 12a X 12a X 10a 12a X 12a X 12b Defite organization requinety montors and procedures	4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization smalling address? <i>III</i> //set, 'provide the names and addresses on Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a 10d X 10a Did the organization have withen policies and procedures governing the activities of such chapters, affiliates, and branches to ansure their operations are consistent with the organization's exempt purposes? 10a X 11a Has the organization required by the internal Revenue Code.) 11a X 12a Did the organization have written conflict of interest policy? If 'No', 'go to line 13 10a 12a X 12a Did the organization required by the internal Revenue Code. 12a X 12a X <td< th=""><th>5</th><th>Did the organization become aware during the year of a significant diversion of the organization's assets?</th><th>5</th><th></th><th></th></td<>	5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X a DM the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X a The governing body? 8a X 8b X 8b X 8b X 8b X 8b X 8b X 8c X	6	Did the organization have members or stockholders?	6		Х	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X a Did the organization notime provide document the meetings held or written actions undertaken during the year by the following: aa X a The governing body? Ba X Ba X b Each committee with authority to act on behalf of the governing body? Ba X Ba X b Each committee with authority to act on behalf of the governing body? Ba X Ba X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Section B requests information have outpolicies not proceedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a X 11a Has the organization output optices and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations required of disclose annually interest that could give rise to comflicts? 10a 11a X 12a Did the organization required not such and enforce compliance with the policy? If "Yes," describe on Schedule O the this was done. 12a X 12b Did the organization follow a written occlurent retenti	7a					
a Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Ba X b Each committee writh authority to act on behalf of the governing body? Bb X g is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maling address? If "Nes," provide the names and addresses on Schedule O g X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization are consistent with the organization's exempt purposes? 10b 11a X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a X 12a Did the organization required by the organization's exempt purposes? 12a X 13b Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a X 14 Ass organization have a written conflict of interest policy? If "No," go to line 13 12a X 14 Did the organization have a written document retention and destruct		more members of the governing body?	7a		Х	
8 Did the organization contemporaneous/document the meetings held or written actions undertaken during the year by the following: 8 X a The governing body? Bab X b Each committee with authority to act on behalf of the governing body? Bb X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes," provide the names and addresses on Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10a X 10b If 'Yes,'' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization to review this Form '990. 11a X 12b Did the organization have a written conflict of interest policy? If 'No,'' go to line 13 12a X 12b X 12b X 11a X 12b X 12b X 12b X 12b X 12b X <td and="" colspanization="" consistently="" equalarity="" in="" mo<="" th=""><th>b</th><th>Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or</th><th></th><th></th><th></th></td>	<th>b</th> <th>Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or</th> <th></th> <th></th> <th></th>	b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a a X a The governing body? Ba X b Each committee with authority to act on behalf of the governing body? Ba X b Each committee with authority to act on behalf of the governing body? Ba X b Each committee with authority to act on behalf of the governing body? Ba X Section B. Policies (<i>This Section B</i> , requests information about policies not required by the Internal Revenue Code) 9 X Section B. Policies (<i>This Section B</i> , requests information about policies not required by the Internal Revenue Code) 10a X 10 Did the organization have written policies and procedures governing body portion of second portions are consistent with the organization second the organization for the organization have a written conflict of interest policy? If 'Yos,' go to line 13 10b 11a X 12 Did the organization have a written whisteblower policy? 13 X 12b X 2 Did the organization have a written whisteblower policy? 13 X 12b X 12b X 2 Did the organization have a written whisteblower policy?		persons other than the governing body?	7b		Х	
b Each committee with authority to act on behalf of the governing body? Bb X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? II "Vse," provide the names and addresses on Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No Ves No Describe on Schedule O the process, if any, used by the organization's exempt purposes? 10a 10a bid the organization novided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a bid the organization rouse a written onflict of interest policy? If "No," go to line 13 b Ves officers, directors, or tarles, and key employees required to disclose annually interests that could give rise to conflicts? 12a X 10b the organization nave a written whisteblower policy? 12a X 10a the organization have a written whisteblower policy? 12a X 12a X 12a X	8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
b Each committee with authority to act on behalf of the governing body? 8b X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes," provide the names and addresses on Schedule O 9 is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? Yes No Ves," for the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 111 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12a X 12b id the organization have a written onclume are releaved and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 12c X <td colsp<="" th=""><th>а</th><th>The governing body?</th><th>8a</th><th>Х</th><th></th></td>	<th>а</th> <th>The governing body?</th> <th>8a</th> <th>Х</th> <th></th>	а	The governing body?	8a	Х	
organization's mailing address? If "Yes," provide the names and addresses on Schedule 0 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Image: Code Code Code Code Code Code Code Code	b	Each committee with authority to act on behalf of the governing body?	8b		X	
Section B. Policies (<i>This Section B requests information about policies not required by the Internal Revenue Code.</i>) Ves 10a Did the organization have local chapters, branches, or affiliates? and branches to ensure their operations are consistent with the organization's exempt purposes? 10a X 11a Has the organization have access if any, used by the organization is exempt purposes? 11a X 10b 11a X 12b Did the organization nave a written collicies in form 990 to all members of its governing body before filing the form? 11a X 12a X 12a X 12a X 12b X	9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
10a Did the organization have local chapters, branches, or affiliates? Yes No 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 10a X 11a Has the organization provided a complete copy of this Form 990 to all members of fts governing body before filing the form? 11a X 11a X 11a X 12a X 12b X 12a X 12a<		organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х	
10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 10b 11a As the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X 12b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 12b Did the organization neva a written whisteblower policy? 14 X 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the organization have a written document retention and destruction policy? 14 X 14 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15a X 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a <t< th=""><th>Sec</th><th>tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)</th><th></th><th></th><th></th></t<>	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
bit fryes, " did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X 12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> 12a X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict? 12a X 13 Did the organization have a written whistleblower policy? 13a X 14 Did the organization have a written whistleblower policy? 13a X 14 Did the organization have a written whistleblower policy? 13a X 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 16 Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's to bus arrangements? 16a </th <th></th> <th></th> <th></th> <th>Yes</th> <th></th>				Yes		
and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a 12b 12b 12a X 12a 12a X 12b 12b X 12b	10a	Did the organization have local chapters, branches, or affiliates?	10a		Х	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a 12b 12a 12a 12b 12a 12a X	b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> 12c 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b X if "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization 's exempt status with respect to such arrangements? 16b 16b Section C. Disclosure If List the states with which a copy of this Form 990 is required to be filed > WA 16b 16b 16b 16b 16b 16b		and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule 0 how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written whistleblower policy? 13 X 15 Did the organization have a written document retention and destruction policy? 14 X 15 Did the organization's CEO, Executive Director, or top management official 15b X 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 17 List the states with which a copy of this Form 990 is required to be filed ►WA 16b 16b 18 Section G104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 16b 16b 19 Describe on Schedule O	11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X		
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X a The organization is CEO, Executive Director, or top management official 15b X 15b X b Other officers or key employees of the organization Iso for Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15b X 16a X if "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b 16a X if "Yes," did the requires an organization to make its Forms 1023 (1024 or 1024A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 16b 16b 16b 16b	b					
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written whistleblower policy? 13 X 15 Did the organization have a written document retention and destruction policy? 14 X 15 Did the organization's CEO, Executive Director, or top management official 15a X 16 Other officers or key employees of the organization 15b X 17 Ves," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a X Section C. Disclosure If Yes," duplic able, spon spon spon spon spon spon spon spon	12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a			
on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 14 X a The organization's CEO, Executive Director, or top management official 15a X 15b X b Other officers or key employees of the organization 15b X 15b X 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b 2 Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶WA 18 Section 501(c)(3) s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on S	b		12b	Х		
 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arplicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ CALLLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430 	С					
14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 X 15a X 15a X 15b X 16a			12c			
 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	13					
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X a The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 15b X 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed >WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 19 20 State the name, address, and telephone n	14		14	х		
a The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a 15b X 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b X Section C. Disclosure 16b 16b 16b 16b 17 List the states with which a copy of this Form 990 is required to be filed ▶WA 16a X 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	15	Did the process for determining compensation of the following persons include a review and approval by independent				
 b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ○ Own website ○ Another's website X Upon request ○ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶				37		
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 16b 17 List the states with which a copy of this Form 990 is required to be filed ▶WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website Another's website X Upon request Other (explain on Schedule O) 19 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ CALLLAHAN MCKENZIE, FINANCE DIRECTOR - 206 - 461 - 8430						
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a X Section C. Disclosure 16b 16b 16b 16b 17 List the states with which a copy of this Form 990 is required to be filed ▶WA 16b 16b 16b 16b 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶	b		15b	Λ		
taxable entity during the year? 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a X Section C. Disclosure 16b 16b 16b 16b 16b 17 List the states with which a copy of this Form 990 is required to be filed ▶WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) 19 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶						
 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► CALLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430 	16a				v	
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► CALLLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430			16a		Λ	
exempt status with respect to such arrangements? 16b Section C. Disclosure 17 17 List the states with which a copy of this Form 990 is required to be filed ▶WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ CALLLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430	b					
 Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► CALLLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430 						
 17 List the states with which a copy of this Form 990 is required to be filed ►WA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► CALLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430 	<u></u>		160			
 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records CALLLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430 						
 for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ► CALLLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430 			0.000	N 00 10 11	able.	
 Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records callengineering.com DIRECTOR - 206-461-8430 	IÖ		s only) availa	aDIE	
 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► CALLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430 						
 statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► CALLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430 	10		d fires	noicl		
20 State the name, address, and telephone number of the person who possesses the organization's books and records ►	19		u inai	icial		
CALLAHAN MCKENZIE, FINANCE DIRECTOR - 206-461-8430	00					
	20					
1220 0 MEDIER DI, JIV, DERITE, WA JUIT		1225 S. WELLER ST, 510, SEATTLE, WA 98144				

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box,	, unle cer an	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week					17 11 113	(00)	from	from related	other
	(list any hours for	directo				-		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or (stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		yee	ompe		1099-NEC)	,	and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Insti	Officer	Key	High emp	Former			
(1) JANICE DEGUCHI	40.00									
EXECUTIVE DIRECTOR				X				164,136.	0.	26,093.
(2) STEPHEN HURD	40.00									
FINANCE DIRECTOR				Х				129,207.	0.	24,927.
(3) NATHAN BUCK	40.00									
DIRECTOR EDUCATION AND COMMUNITY SER						Х		108,234.	0.	24,074.
(4) ERICKA NEWMAN	40.00									
DIRECTOR CHILD DEVELOPMENT						Х		109,635.	0.	21,250.
(5) FARHAD HYDER	40.00									04 500
DIRECTOR IT						Х		101,676.	0.	21,580.
(6) ANNA SULLIVAN	40.00							101 001		
DIRECTOR HUMAN RESOURCES	1					X		101,301.	0.	16,141.
(7) MARCIE HEADEN	1.00								0	•
PRESIDENT (OUTGOING)	1	Х		X				0.	0.	0.
(8) CYNTHIA WANG	1.00								0	•
PRESIDENT (INCOMING)	1 00	X		X				0.	0.	0.
(9) MAILE HADLEY	1.00							0	0	0
VICE PRESIDENT	1 00	X		X				0.	0.	0.
(10) MICHAEL MEAD	1.00							0	0	0
TREASURER	1 00	X		X				0.	0.	0.
(11) BARNEY HERRERA	1.00							0	0	0
SECRETARY	1 00	X		X				0.	0.	0.
(12) STELLA CHAO	1.00							0	0	0
BOARD MEMBER	1 00	X						0.	0.	0.
(13) KARINDA HARRIS	1.00	37						0	0	0
BOARD MEMBER	1 00	X						0.	0.	0.
(14) JOANNE KALAS	1.00	37						0	0	0
BOARD MEMBER	1 00	X						0.	0.	0.
(15) LINDA MILLS	1.00	37						0	0	0
BOARD MEMBER	1 00	X						0.	0.	0.
(16) CATHERINE MOORE	1.00	v						0.	0.	0.
BOARD MEMBER	1.00	X			<u> </u>			0.	υ.	0.
(17) NORLAILA TOULAS	1.00	x						0.	0.	0.
BOARD MEMBER		Δ						0.	0.	- 000 (1993 ()

132007 12-09-21

Form 990 (2021)

Form 990 (2021) NEIGHBORI	HOOD HOU	JSI	Ξ,	IN	IC .	•			91-0568	305	Р	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, anc	iH t	ghe	st C	Compensated Employe	es (continued)			
			Average Position (do not check more than on box, unless person is both a					(D) Reportable compensation from	(E) Reportable compensation from related		(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	f org an	npensa rom th ganizat Id relat anizati	e ion ed
(18) AZMACH BEKELE	1.00	x						0.	0			0
BOARD MEMBER (19) HANNAH LOCKE	1.00	^						0.	0.	+		0.
BOARD MEMBER	1.00	x						0.	0.			0.
(20) TERESA OLYMPIO	1.00											
BOARD MEMBER	1 0 0	X						0.	0.			0.
(21) MICHAEL MATHIAS BOARD MEMBER	1.00	x						0.	0.			0.
(22) MOJDEH HOORBAKHT	1.00							0.	0.	<u> </u>		0.
BOARD MEMBER	100	х						0.	0.			0.
										+		
1b Subtotal								714,189.	0.		4,0	-
c Total from continuation sheets to Part VI								0.714,189.	0.		4,0	$\frac{0}{65}$
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but n 										1 1 2	4,0	05.
compensation from the organization						.,			,000 01 00 01 000			6
										_	Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s				•					•	3		х
4 For any individual listed on line 1a, is the su								her compensation from		-		
and related organizations greater than \$150										4	X	
5 Did any person listed on line 1a receive or a	-				-			-		5		х
rendered to the organization? If "Yes," com Section B. Independent Contractors	piete Schedul	eji	or su	icn p	Jers	<u>: son</u>				5		Δ
1 Complete this table for your five highest co	mpensated inc	depe	ende	ent co	ontr	racto	ors 1	that received more than	\$100,000 of compen	sation	from	
the organization. Report compensation for	the calendar y	ear	endi	ng w	/ith	or w	ithi		year.			
(A) Name and business	address							(B) Description of s	ervices)) Compe	C) ensatio	n
SPRAGUE ISRAEL GILES INC												- 4
SQUARE, 1501 FOURTH AVE,	SEATTLE	<u></u> ,	WF	4 9	181		-	COMPUTER TEL	ECOM	10	4,1	51.
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	nore than			
\$100,000 of compensation from the organi	zation 🕨				1	1						

\$100,000 of compensation from the organization

		.					–			
		Check if Schedule O	conta	ains a respo	nse	or note to any line	e in this Part VIII … (A) Total revenue	(B) Related or exempt function revenue	(C)	(D) Revenue excl
2	1 a	Federated campaigns		1a		2,984,631.				
		Membership dues								
Į.		Fundraising events				158,411.				
		Related organizations								
Ĭ		Government grants (conti				21,974,974.				
5		All other contributions, gifts,				, , -				
	•	similar amounts not included				1,615,266.				
5	g	Noncash contributions included in				515,392.				
	-	Total. Add lines 1a-1f					26,733,282.			
+		Total. Add lines 1a-11				Business Code	10,100,101.			
	0.0	RENTAL INCOME				531120	77,384.	77,384.		
		FISCAL MANAGEMENT				900099	38,185.	38,185.		
P	b					300033	50,105.	50,105.		<u> </u>
	c									
	d									
aniiaaau	e									
		All other program service					115 500			
+		Total. Add lines 2a-2f					115,569.			
	3	Investment income (inclue								15
	_	other similar amounts)					15,544.			15,
	4	Income from investment of				ŕ⊢				
	5	Royalties	·····							
				(i) Real		(ii) Personal				
		Gross rents	6a							
		Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
		Net rental income or (loss)			🕨				
	7 a	Gross amount from sales of		(i) Securit	ies	(ii) Other				
		assets other than inventory	7a							
	b	Less: cost or other basis								
		and sales expenses	7b							
	с	Gain or (loss)	7c							
	d	Net gain or (loss)			. <u></u>	►				
	8 a	Gross income from fundraisi	-	•						
		including \$	158	,411. of						
		contributions reported on	line	1c). See						
		Part IV, line 18			8a	0.				
	b	Less: direct expenses			8b	9,320.				
	с	Net income or (loss) from	fund	raising ever	nts	►	-9,320.			-9,
	9 a	Gross income from gamin								
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
	с	Net income or (loss) from	gam	ing activitie	s	►				
1	10 a	Gross sales of inventory,	less	returns						
		and allowances			10a					
	b	Less: cost of goods sold			10k					
	с	Net income or (loss) from	sale	s of invento	ry					
Τ						Business Code				
b 1	I1 a									
	b									
Prevenue	с									
C I		All other revenue								
-	a	All other revenue								

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor	nse or note to any line in	this Part IX	,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and general expenses	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
	-	153,239.	153,239.		
	and domestic governments. See Part IV, line 21	133,239.	133,239.		
2	Grants and other assistance to domestic	0 010 015			
	individuals. See Part IV, line 22	2,013,815.	2,013,815.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	848,255.	263,194.	585,061.	
6	Compensation not included above to disqualified				
· ·	persons (as defined under section 4958(f)(1)) and				
	nervous described is costion $40\Gamma(a)(0)(D)$				
7		14,535,157.	13,009,943.	1,198,340.	326,874.
7	Other salaries and wages	±=;555;±57•		<u>-,-,-,,,,,</u>	520,0730
8	Pension plan accruals and contributions (include	477,484.	403,460.	63 361	10 670
_	section 401(k) and 403(b) employer contributions)	1,971,148.	403,460.	<u>63,354.</u> 173,177.	10,670.
9	Other employee benefits				39,207.
10	Payroll taxes	1,327,160.	1,154,835.	144,354.	27,971.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	5,112.	1,219.	3,893.	
С	Accounting	48,491.		48,491.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	587,926.	487,960.	75,882.	24,084.
12	Advertising and promotion	41,762.	41,562.		200.
13	Office expenses	1,263,324.	1,197,103.	59,512.	6,709.
14	Information technology	452,200.	286,022.	150,552.	15,626.
15	Royalties	- ,		,	
16		611,563.	455,511.	132,970.	23,082.
		40,356.	32,083.	7,155.	1,118.
17		40,550.	52,005.	,,155.	1,110.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	4,318.	3,144.	1,174.	
19	Conferences, conventions, and meetings	4,310.	5,144.	1,1/4•	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	590,140.	545,127.	39,507.	5,506.
23	Insurance	105,565.	71,715.	32,561.	1,289.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
-	amount, list line 24e expenses on Schedule 0.) IN-KIND GOODS	435,092.	336,361.	93,831.	4,900.
a b	TRAINING	164,576.	128,664.	32,228.	3,684.
b	PROGRAM BROADBAND	123,316.	123,311.	52,220.	5,004.
C A	EMPLOYEE RECRUITMENT	55,494.	50,433.	4,598.	463.
d		88,861.	67,792.	19,621.	1,448.
е 25	All other expenses	25,944,354.	22,585,257.	2,866,266.	492,831.
25	Joint costs. Complete this line only if the organization	23,711,334.	22,303,237.	2,000,2000	-10110JI.
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)				Form 990 (2021)
13201	0 12-09-21				⊢orm ສອບ (2021)

NEIGHBORHOOD HOUS	SE, INC.
-------------------	----------

		Check if Schedule O contains a response or no	to to an	w line in this Part Y			
		Check il Schedule O contains a response or no	te to an		(A)		
					(۸) Beginning of year		End of year
	1	Cash - non-interest-bearing			2,020,315.	1	2,258,268.
	2	Savings and temporary cash investments			2,020,0230	2	25.
	3				4,093,876.	2	5,613,745.
	4	Pledges and grants receivable, net			1,335,321.	3 4	191,240.
	5	Accounts receivable, net Loans and other receivables from any current of			1,555,521.	4	191,2400
	5	trustee, key employee, creator or founder, subs					
						5	
	6	controlled entity or family member of any of the				5	
	0	Loans and other receivables from other disqual under section 4958(f)(1)), and persons describe				6	
(0	7			F		7	
Assets		Notes and loans receivable, net				7 8	
Ase	8	Inventories for sale or use			339,936.	0 9	496,407.
	9		1 1		555,550.	9	490,407.
	lua	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	100	19,341,357.			
		basis. Complete Part vi of Schedule D	10a	6,023,735.	13,364,578.	10-	13,317,622.
			100	• • • • • • • •	1,145,150.	10C	1,303,931.
	11	Investments - publicly traded securities			1,145,150.	12	1,303,331.
	12	Investments - other securities. See Part IV, line		F			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			22,299,201.	15 16	23,181,238.
	16 17	Total assets. Add lines 1 through 15 (must equ			2,821,253.	17	2,608,422.
		Accounts payable and accrued expenses		E Contraction of the second seco	2,021,233.	18	2,000,422.
	18 19	Grants payable			646.	19	2,592.
	20	Deferred revenue			040.	20	2,352.
	20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete	of Schodulo D		20		
(0	22	Loans and other payables to any current or for				21	
Liabilities	~~~	trustee, key employee, creator or founder, subs					
iliq		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unrel			2,485,530.	23	2,521,047.
	24	Unsecured notes and loans payable to unrelate			2,100,0000	23	2,022,02.0
	25	Other liabilities (including federal income tax, pa		F		27	
	20	parties, and other liabilities not included on line					
		of Schedule D		-		25	
	26	Total liabilities. Add lines 17 through 25			5,307,429.		5,132,061.
		Organizations that follow FASB ASC 958, cho					
Ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			15,667,909.	27	16,631,112.
Bal	28	Net assets with donor restrictions	1,323,863.	28	1,418,065.		
pu		Organizations that do not follow FASB ASC 9			, ,		
Ŀ		and complete lines 29 through 33.	,				
۵ د	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or e				30	
Ast	31	Retained earnings, endowment, accumulated ir		F		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		F	16,991,772.	32	18,049,177.
2	33	Total liabilities and net assets/fund balances			22,299,201.	33	23,181,238.

Form **990** (2021)

Form 990 (2021)
Part X Balance Sheet

Form	1 990 (2021) NEIGHBORHOOD HOUSE, INC.	91-0568	305	Pa	ge 12
Ра	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		,85		
2	Total expenses (must equal Part IX, column (A), line 25)		<u>,94</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3			21.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		5,99		
5	Net unrealized gains (losses) on investments	5	14	6,6	84.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	1	0.4	0 1	
De	column (B))	<u>10 ⊥8</u>	3,04	9,1	//.
Pa	rt XII Financial Statements and Reporting				X
	Check if Schedule O contains a response or note to any line in this Part XII				
	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	NO
1	• · · · · · · · · · · · · · · · · · · ·	. 0			
0-	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul		0-		x
za	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer separate basis, consolidated basis, or both:	d on a			
	Separate basis, consolidated basis, or both.				
h	Were the organization's financial statements audited by an independent accountant?		2b	х	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat		20		
	consolidated basis, or both:	.e Dasis,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit			
Ŭ	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
Ju	Act and OMB Circular A-133?	-	3a	х	1
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	х	1
				990	(2021)

١

Department of the Treasury

Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

1	2021
	Open to Public Inspection
Employer	identification number

OMB No. 1545-0047

Name of the organization

			NEIG	HBORHOOD H	OUSE, INC.	•			. 9	1-0568305	
Pa	rt I	Reaso	n for Public	Charity Status.	(All organizations m	ust complete t	his part.) S	See instruction	S.		
The	orga	nization is no	t a private found	dation because it is: (For lines 1 through	12, check only	/ one box.)				
1		A church, d	convention of ch	nurches, or associatio	on of churches desc	cribed in sectio	on 170(b)([.]	1)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3		A hospital	or a cooperative	hospital service orga	anization described	in section 17	0(b)(1)(A)(i	ii).			
4		A medical ı	research organiz	zation operated in co	njunction with a ho	spital describe	d in sectio	on 170(b)(1)(A)	(iii). Enter	the hospital's name,	
		city, and st	ate:								
5		An organiz	ation operated f	or the benefit of a co	llege or university o	wned or opera	ated by a g	overnmental u	nit describ	oed in	
		section 17	70(b)(1)(A)(iv). (0	Complete Part II.)							
6		A federal, s	tate, or local go	overnment or governn	nental unit describe	d in section 1	70(b)(1)(A)	(v).			
7	X	An organiz	ation that norma	ally receives a substa	ntial part of its sup	port from a gov	vernmental	l unit or from th	ne general	public described in	
		section 17	0(b)(1)(A)(vi). (C	Complete Part II.)							
8		A commun	ity trust describ	ed in section 170(b)((1)(A)(vi). (Complete	e Part II.)					
9		An agricult	ural research or	ganization described	in section 170(b)(I)(A)(ix) operat	ed in conju	unction with a	land-grant	college	
		or universit	y or a non-land-	grant college of agric	ulture (see instruct	ons). Enter the	e name, cit <u>y</u>	y, and state of	the colleg	e or	
		university:									
10		An organiz	ation that norma	ally receives (1) more	than 33 1/3% of its	support from	contributio	ons, membersł	nip fees, ar	nd gross receipts from	
		activities re	elated to its exer	mpt functions, subjec	t to certain excepti	ons; and (2) no	o more tha	n 33 1/3% of it	ts support	from gross investment	
		income and	d unrelated busi	iness taxable income	(less section 511 ta	ax) from busine	esses acqu	uired by the or	ganization	after June 30, 1975.	
		See sectio	n 509(a)(2). (Co	mplete Part III.)							
11		An organiz	ation organized	and operated exclusi	ively to test for pub	lic safety. See	section 50	09(a)(4).			
12		An organiz	ation organized	and operated exclusi	ively for the benefit	of, to perform	the function	ons of, or to ca	rry out the	e purposes of one or	
		more publi	cly supported or	rganizations describe	ed in section 509(a)	(1) or section	509(a)(2).	See section 5	09(a)(3). C	Check the box on	
		lines 12a tł	rough 12d that	describes the type o	of supporting organi	zation and cor	nplete line	s 12e, 12f, and	l 12g.		
а		Type I. A	supporting orga	anization operated, s	upervised, or contr	olled by its sup	oported org	ganization(s), t	ypically by	y giving	
		the supp	orted organizati	on(s) the power to re	gularly appoint or e	lect a majority	of the dire	ctors or truste	es of the s	supporting	
		organizat	tion. You must o	complete Part IV, Se	ections A and B.						
b		Type II. /	A supporting org	ganization supervised	l or controlled in co	nnection with i	its support	ed organizatio	n(s), by ha	iving	
		control o	r management o	of the supporting orga	anization vested in	the same pers	ons that co	ontrol or mana	ge the sup	ported	
		organizat	tion(s). You mus	st complete Part IV,	Sections A and C.						
с		Type III 1	unctionally inte	egrated. A supporting	g organization oper	ated in connec	ction with,	and functional	ly integrate	ed with,	
		its suppo	orted organizatio	on(s) (see instructions	s). You must comp	lete Part IV, S	ections A,	D, and E.			
d		🗌 Type III ı	non-functionall	y integrated. A supp	orting organization	operated in co	onnection v	with its suppor	ted organi	zation(s)	
		that is no	t functionally in	tegrated. The organiz	zation generally mu	st satisfy a dis [.]	tribution re	quirement and	l an attent	iveness	
		requirem	ent (see instruct	tions). You must con	nplete Part IV, Sec	tions A and D	, and Part	V .			
е		Check th	is box if the org	anization received a	written determinatio	on from the IRS	S that it is a	а Туре I, Туре	II, Type III		
		functionally integrated, or Type III non-functionally integrated supporting organization.									_
f	En	ter the numbe	er of supported	organizations							_
g	Pro		<u> </u>	n about the supporte	<u> </u>						_
		(i) Name of su		(ii) EIN	(iii) Type of organiza (described on lines	in your govern	anization listed ning document?	(v) Amount of	,	(vi) Amount of other	
		organizat	ION		above (see instructio		No	support (see in	structions)	support (see instructions)	_
											_
											_
											-
											-
. .											_
Fot:	ai							1		1	

	-		
Schedule A	Form	990) 202 [.]

Form 990) 2021 NEIGHBORHOOD HOUSE, INC. 91-0568305 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
	faile to qualify under the teste listed below, places complete Dart III.)

fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (D not include any "unusual grants.") 20187273.20495550.20845609.26109899.26733282.114371613 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 20187273.20495550.20845609.26109899.26733282.114371613 3 The value of services or facilities furnished by a governmental unit to the organization without charge 20187273.20495550.20845609.26109899.26733282.114371613 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 11, column (f) 20187273.20495550.20845609.26109899.26733282.114371613 Section B. Total Support (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 114371613 20187273.20495550.20845609.26109899.26733282.114371613 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royatties, and income from similar sources 14, 862.222, 337.21, 974.18, 646.15, 544.93, 363.								
membership fees received. (Do not include any "unusual grants.") 20187273. 20495550. 20845609. 26109899. 26733282. 114371613 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 20187273. 20495550. 20845609. 26109899. 26733282. 114371613 3 The value of services or facilities furnished by a governmental unit to the organization without charge 20187273. 20495550. 20845609. 26109899. 26733282. 114371613 4 Total. Add lines 1 through 3 20187273. 20495550. 20845609. 26109899. 26733282. 114371613 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 114371613 6 Public support. Subtract line 5 from line 4. 114371613 Section B. Total Support (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273. 20495550. 20845609. 26109899. 26733282. 114371613 20187273. 20495550. 20845609. 26109899. 26733282. 114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.000 0.00.0291 0.1.001 0.1.001 0.2.002 (e) 2021 (f) Total								
include any "unusual grants.") 20187273.20495550.20845609.26109899.26733282.114371613 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behaff								
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
ization's benefit and either paid to or expended on its behalf								
or expended on its behalf								
3 The value of services or facilities furnished by a governmental unit to the organization without charge 20187273.20495550.20845609.26109899.26733282.114371613 4 Total. Add lines 1 through 3 20187273.20495550.20845609.26109899.26733282.114371613 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 20187273.20495550.20845609.26109899.26733282.114371613 6 Public support. Subtract line 5 from line 4. 114371613 Section B. Total Support (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.000 00.000 01.000 10.000 10.000 (b) 2018 01.000 02.000 02.000 02.000 02.000 02.000 02.000 01.000 <t< th=""></t<>								
furnished by a governmental unit to the organization without charge 20187273.20495550.20845609.26109899.26733282.114371613 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 6 Public support. Subtract line 5 from line 4. 114371613 Section B. Total Support (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.0000 00.0000 01.0004 0.00000 02.0000 14.0000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.000000 0.0000000 0.0000000 0.0000000 0.0000000 0.0000000 0.00000000 0.0000000 0.00000000 0.00000000000 0.00000000000000000000000000000000000								
the organization without charge 20187273 ⋅ 20495550 ⋅ 20845609 ⋅ 26109899 ⋅ 26733282 ⋅ 114371613 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: Column (f) 6 Public support. Subtract line 5 from line 4. Image: Column (f) 7 Amounts from line 4 Image: Column (f) 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, Image: Column (f) 10 Image: Column from line 4 Image: Column from line 4 10 Image: Column from line 4 Image: Column from line 4 10 Image: Column from line 4 Image: Column from line 4 10 Image: Column from line 4 Image: Column from line 4 114 Image: Column from line 4 Image: Column from line 4 114 Image: Column from line 4 Image: Column from line 4 114 Image: Column from line 4 Image: Column from line 4 114 Image: Column from line 4 Image: Column from line 4 114 Image: Column from line 4 Image: Column from line 4 114 Image: Column from line 4 Image: Column from line 4								
4 Total. Add lines 1 through 3 20187273.20495550.20845609.26109899.26733282.114371613 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 114371613 6 Public support. Subtract line 5 from line 4. 114371613 Section B. Total Support (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.0000 020.2010 (e) 2021 (f) Total 14.0000 020.2020 020.2021 01.0020 020.2021 020.2021 020.2021								
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: Column (f) 6 Public support. Subtract line 5 from line 4. Image: Column (f) 6 Public support. Subtract line 5 from line 4. Image: Column (f) 7 Amounts from line 4 (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273 20495550 20845609 26109899 26733282 114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, Image: Column file 4 Image: Column fi								
by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: Column (f) 6 Public support. Subtract line 5 from line 4. Image: Column (f) 6 Public support. Subtract line 5 from line 4. Image: Column (f) 7 Amounts from line 4 (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273 · 20495550 · 20845609 · 26109899 · 26733282 · I14371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, Image: Column (f) Image: Column (f) Image: Column (f) 1 1 4 0 0 00 Image: Column (f) Image: Column (f) Image: Column (f) Image: Column (f)								
supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: Column (f) 6 Public support. Subtract line 5 from line 4. Image: Column (f) 6 Public support. Subtract line 5 from line 4. Image: Column (f) 6 Public support. Subtract line 5 from line 4. Image: Column (f) 7 Amounts from line 4 Calendar year (or fiscal year beginning in) ► (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273 · 20495550 · 20845609 · 26109899 · 26733282 · 114371613 20187273 · 20495550 · 20845609 · 26109899 · 26733282 · 114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, Image: Column form line 4 Image: Column form line 4								
on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: column (f) 6 Public support. Subtract line 5 from line 4. Image: column (f) Section B. Total Support Image: column (f) Calendar year (or fiscal year beginning in) ► (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, Image: column (f) Image: column (f)								
amount shown on line 11, column (f) Image: column (f) 6 Public support. Subtract line 5 from line 4. Image: column (f) 6 Public support. Subtract line 5 from line 4. Image: column (f) Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, Image: column (f) Image: column (f) 14 0.00 0.00 0.00 0.01 0.01 0.02 0.02								
column (f) Image: c								
6 Public support. Subtract line 5 from line 4. 114371613 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.0000 00.02.227 01.074 10.074 10.074 0.02.202								
Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.000 00.02.227 01.074 10.074 10.074 00.02.202								
Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.000 00.02.227 01.074 10.074 10.074 00.02.202								
7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.0000 202.227								
7 Amounts from line 4 20187273.20495550.20845609.26109899.26733282.114371613 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 14.0000 202.227								
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties,								
dividends, payments received on securities loans, rents, royalties,								
securities loans, rents, royalties,								
9 Net income from unrelated business								
activities, whether or not the								
business is regularly carried on								
10 Other income. Do not include gain								
or loss from the sale of capital								
assets (Explain in Part VI.) 1,013. 622. 16,248. 3,964. 21,847. 11 Total support. Add lines 7 through 10 114486823								
12 Gross receipts from related activities, etc. (see instructions) 12 751,252. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13								
organization, check this box and stop here Section C. Computation of Public Support Percentage								
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and								
stop here. The organization qualifies as a publicly supported organization								
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
and stop here. The organization qualifies as a publicly supported organization								
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization								
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or								
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the								
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions L								

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the								
2	organization's tax-exempt purpose Gross receipts from activities that								
3	are not an unrelated trade or bus- iness under section 513								
1	Tax revenues levied for the organ-								
-	ization's benefit and either paid to or expended on its behalf								
5									
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from line 6.)								
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
~	Add lines 10a and 10b								
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
	First 5 years. If the Form 990 is for th	e organization's f	irst, second. third.	fourth, or fifth tax	vear as a section	501(c)(3) organ	ization,		
	check this box and stop here	0		,		()()	í –		
Sec	ction C. Computation of Publi	c Support Pe	rcentage				······ • —		
	Public support percentage for 2021 (li			column (f))		15	%		
	Public support percentage from 2020					16	%		
	ction D. Computation of Invest						/0		
-	Investment income percentage for 20					17	%		
	Investment income percentage from 2					18	%		
	a 33 1/3% support tests - 2021. If the								
138									
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the						▶∟		
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
20	Private foundation. If the organization								
	¥		· · · · · · · · · · · · · · · · · · ·						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

NEIGHBORHOOD HOUSE, INC. Part IV Supporting Organizations (continued)

11	Has the organization accepted a gift or contribution from any of the following persons?
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and
	11c below, the governing body of a supported organization?

b A family member of a person described on line 11a above?

c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
---	---

2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,
	supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			4
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).	1	l

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1
- ____ The organization satisfied the Activities Test. Complete line 2 below. а
- ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. b
- I The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

За

	Yes	No
11a		
11b		
11c		

Yes

Yes

Yes No

No

1

2

No

	(Form 990)	
Part V	Type III	Non-Function

1

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
		6		

instructions).

Schedule A (Form 990) 2021

m 990) 2	2021	NEI	GHBORH	00D	Η	OU	SE,	INC	•

90) 2	021	ИСТ	Спр	ORH

Sche	dule A (Form 990) 2021 NEIGHBORHOOD			9	1-0568305	Page 7
Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ued)		
Sect	ion D - Distributions				Current Yea	r
_1	Amounts paid to supported organizations to accomplish exe	empt purposes		1		
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3		
4	Amounts paid to acquire exempt-use assets			4		
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	he organization is responsive	e			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	I	I	10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 20	
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
а	From 2016					
b	From 2017					
С	From 2018					
d	From 2019					
е	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2017					
b	Excess from 2018					
с	Excess from 2019					
	Excess from 2020					
	Excess from 2021					

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021	NEIGHBORHOOD	HOUSE,	INC.	91-0568305 _{Page} 8
Part VI	Part IV, Section A, lines 1, line 1; Part IV, Section D, li Section D, lines 5, 6, and 8	2, 3b, 3c, 4b, 4c, 5a, 6, 9a nes 2 and 3; Part IV, Secti	, 9b, 9c, 11a, ⁻ on E, lines 1c,	red by Part II, line 10; Part II, line 1 11b, and 11c; Part IV, Section B, li 2a, 2b, 3a, and 3b; Part V, line 1; l . Also complete this part for any ad	17a or 17b; Part III, line 12; ines 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,
	(See instructions.)				
•					

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one)

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

91-0568305

NEIGHBORHOOD	HOUSE,	INC.

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

6

(a)	(b)
No.	Name, address, and ZIP + 4
3	
(a)	(b)
No.	Name, address, and ZIP + 4

(b)	(c)
Name, address, and ZIP + 4	Total contributions
	\$2,984,63
(b)	(c)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Schedule B (Form 990) (2021)
Name of organization

Part I

(a)

No.

(a) No.

2

4

(a) No.

(a) No.

5

1

NEIGHBORHOOD HOUSE, INC.

Employer identification number

91-0568305

Person

(d) Type of contribution

X

	\$2,984,631.	Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$ <u>8,891,168.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$ <u>1,861,637.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$ <u>1,027,299.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$ <u>4,387,862.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$1,117,107.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)	
Name of organization	

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		- \$735,620. -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		- \$\$772,084.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Occupied Payroll Payroll Occupied Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Schedule B (Form 990) (2021)

91-0568305

01 05 0

Schedule B (Form 990) (2021)

		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

NEIGHBORHOOD HOUSE, INC.

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II

(b)

Description of noncash property given

Name of organization

(a)

No.

from

Part I

(d)

Date received

(c)

FMV (or estimate)

(See instructions.)

Schedule E	B (Form 990) (2021)			Page 4
Name of or	rganization			Employer identification number
NEIGHI	BORHOOD HOUSE, INC.			91-0568305
Part III) through (e) and the following line ent charitable, etc., contributions of \$1,000 or I	ry For organizations	that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
Ī		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	Insferor to transferee
(a) No.		[
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	Insferor to transferee

SCHEDULE C (Form 990)	Po	olitical Campaign a	nd Lobbying	g Activities	ŀ	OMB No. 1545-0047
(10111330)	For Orga	anizations Exempt From Income	Tax Under section 5	501(c) and section 527	,	ZUZ I
Department of the Treasury	Complete	if the organization is described	below. 🕨 Attach to	Form 990 or Form 990	0-EZ.	Open to Public
Internal Revenue Service	▶ 0	ao to www.irs.gov/Form990 for in	nstructions and the I	atest information.		Inspection
If the organization ans	wered "Yes," on	Form 990, Part IV, line 3, or For	m 990-EZ, Part V, lin	e 46 (Political Campai	ign Activ	rities), then
 Section 501(c)(3) or 	ganizations: Corr	plete Parts I-A and B. Do not com	plete Part I-C.			
 Section 501(c) (other 	r than section 50	01(c)(3)) organizations: Complete F	Parts I-A and C below.	Do not complete Part I	I-B.	
 Section 527 organiz 	ations: Complete	e Part I-A only.				
If the organization ans	wered "Yes," on	n Form 990, Part IV, line 4, or For	m 990-EZ, Part VI, liı	ne 47 (Lobbying Activi	ties), the	en
 Section 501(c)(3) or 	ganizations that I	have filed Form 5768 (election und	der section 501(h)): Co	omplete Part II-A. Do no	t comple	te Part II-B.
 Section 501(c)(3) or 	ganizations that I	have NOT filed Form 5768 (electio	n under section 501(h	n)): Complete Part II-B. [Do not co	omplete Part II-A.
-		n Form 990, Part IV, line 5 (Proxy	Tax) (See separate i	nstructions) or Form 9	990-EZ, I	Part V, line 35c (Proxy
Tax) (See separate inst						
), or (6) organizat	tions: Complete Part III.		I		
Name of organization	NETAUDA			Er		identification number
		RHOOD HOUSE, INC.				1-0568305
Part I-A Compl	ete if the org	anization is exempt unde	r section 501(c)	or is a section 52	/ orgar	lization.
		ation's direct and indirect political				
2 Political campaign	, ,			₽	►\$	
3 Volunteer hours for	political campai	gn activities				
	ata if the ave	eninetien is evenent unde		0)		
	-	anization is exempt unde		-		
		incurred by the organization unde			►\$	
		incurred by organization manager				
		n 4955 tax, did it file Form 4720 fo				Yes No
						Ves No
b If "Yes," describe in Part I-C Compl		anization is exempt unde	r section 501(c)	excent section 50	01(c)(3)	1
	-	-			► \$	•
		d by the filing organization for sect ization's funds contributed to othe			φ	
exempt function ac				•	▶\$	
I		. Add lines 1 and 2. Enter here an			φ	
					►\$	
		1120-POL for this year?			•	Yes No
00		nployer identification number (EIN)				
		tion listed, enter the amount paid				
		omptly and directly delivered to a				
	•	additional space is needed, provid				5 5
(a) Name	<u>a</u>	(b) Address	(c) EIN	(d) Amount paid from	m (e	Amount of political
(u) Name		(5)/ (ddi 665		filing organization's		tributions received and
				funds. If none, enter -	-0 p	romptly and directly
						elivered to a separate
					۳ ۱	If none, enter -0
				1		
			-			

Schedule C (Form 990) 2021

			D HOUSE, IN			568305 Page 2
Part II-A Complete if the org	ganizatio	on is exer	npt under sectio	n 501(c)(3) and fi	led Form 5768 (el	ection under
section 501(h)).						
A Check 🕨 🛄 if the filing organiza	ation belong	gs to an affil	liated group (and list ir	n Part IV each affiliated	l group member's nam	e, address, EIN,
expenses, and sha	re of exces	s lobbying e	expenditures).			
B Check 🕨 🛄 if the filing organiza	ation check	ed box A ar	nd "limited control" pro	ovisions apply.		
Limi	ts on Lob	oying Exper	nditures		(a) Filing	(b) Affiliated group
			ints paid or incurred.)	organization's totals	totals
1a Total lobbying expenditures to infl	-				0.	
b Total lobbying expenditures to infl					3,046.	
c Total lobbying expenditures (add l		d 1b)			3,046. 25,941,308.	
d Other exempt purpose expenditur					25,941,308. DE 044 2E4	
e Total exempt purpose expenditure					25,944,354.	
f Lobbying nontaxable amount. Ent					1,000,000.	
If the amount on line 1e, column (a) of	or (b) is:		bying nontaxable am			
Not over \$500,000			the amount on line 1e.			
Over \$500,000 but not over \$1,00			0 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5	1		0 plus 10% of the exc	. , ,		
Over \$1,500,000 but not over \$17	,000,000	. ,	0 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
	-ter 050/ e	fline 16			250,000.	
g Grassroots nontaxable amount (er		,			2.50,000.	
h Subtract line 1g from line 1a. If zer					0.	
i Subtract line 1f from line 1c. If zeroj If there is an amount other than zero			ling 11 did the organiz		0.	
reporting section 4911 tax for this					Г	Yes No
	<i>,</i>		raging Period Under		L L	
(Some organizations t					of the five columns b	elow.
			ate instructions for li	•		
	Lobb	ying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
(or fiscal year beginning in)						
2a Lobbying nontaxable amount	1,00	0,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount						
(150% of line 2a, column(e))						6,000,000.
c Total lobbying expenditures		3,999.	7,959.	894.	3,046.	15,898.
						4
d Grassroots nontaxable amount	25	0,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount						1 500 000
(150% of line 2d, column (e))						1,500,000.
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(ɔ)
of the lobbying activity.	Yes	No	Amo	ount
 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? 				
 b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? 				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
 h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(8	ō), or se		
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part		ie 3, is
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	cal			
a Current year		2 a		
b Carryover from last year		2b		
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and performance expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-A, LINE 1B:) list); Part II-4	A, lines 1 a	and 2 (See	

ADVOCATED FOR POLICIES AND INVESTMENTS THAT SUPPORT THE HEALTH AND

WELL-BEING OF LOW-INCOME PEOPLE AND COMMUNITIES.

(Form	990)
-------	------

132051 10-28-21

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

1 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

NEIGHBORHOOD	HOUSE,	INC.

Employer identification number 91-0568305

Pa	rt I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		ilar Funds or A	Accounts.Complete if	the
·	organization answered Yes on Form 990, Part IV, in	e o. (a) Donor advised fur	nds	(b) Funds and other acc	ounts
1	Total number at end of year	(4) 201101 4411004 141			
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value of grants norm (during year)				
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in	dopor advised fur	ode	
Ŭ	are the organization's property, subject to the organization's	-			
6	Did the organization inform all grantees, donors, and donor a				
Ŭ	for charitable purposes and not for the benefit of the donor o				
	impermissible private benefit?				
Pa					
1	Purpose(s) of conservation easements held by the organization			,	
•	Preservation of land for public use (for example, recrea		servation of a hist	orically important land ar	-ea
	Protection of natural habitat			ified historic structure	Ca l
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution	in the form of a co	onservation easement or	n the last
2	day of the tax year.			Held at the End of	
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
c	Number of conservation easements on a certified historic stru			2c	
u	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rel				
•	year >		inacea by the erga	inzation daming the tax	
4	Number of states where property subject to conservation eas	sement is located			
5	Does the organization have a written policy regarding the per	· · · · ·	handling of		
-	violations, and enforcement of the conservation easements it			Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting,				e vear
	•			--	- ,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforci	ing conservation ea	asements during the yea	ır
	► \$	0	0	0,	
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of	section 170(h)(4)(l	B)(i)	
	and section 170(h)(4)(B)(ii)?	•			No No
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footr	note to the organization's fina	ncial statements th	hat describes the	
	organization's accounting for conservation easements.	0			
Pa	rt III Organizations Maintaining Collections of	f Art, Historical Treasu	ures, or Other	Similar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue	e statement and ba	lance sheet works	
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or r	esearch in furthera	ance of public	
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describ	es these items.		
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue sta	tement and baland	ce sheet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education, or res	earch in furtheranc	e of public service,	
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			. 🕨 \$	
				N .	
2	If the organization received or held works of art, historical trea	asures, or other similar asset	s for financial gain,	provide	
	the following amounts required to be reported under FASB A	SC 958 relating to these item	าร:		
а	Revenue included on Form 990, Part VIII, line 1			. 🕨 \$	
b	Assets included in Form 990, Part X			1	1,547.
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (For	m 990) 2021

	dule D (Form 990) 2021 NEIGHBO	RHOOD HOUS	-			r Othor			5 Page 2
									iueu)
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other record	is, check	any or the	iollowing that	. make sig	inincant use of	llS	
а	X Public exhibition	d		oan or evel	nange progra	m			
a b	Scholarly research	e			lange progra				
	Preservation for future generations	e	;0						
с 4	Provide a description of the organization's c	olloctions and ovalai	n how the	v furthor t	o organizatio	n'e ovom	nt nurnoso in E		
5	During the year, did the organization solicit of								
5	to be sold to raise funds rather than to be m							Yes	X No
Pa	t IV Escrow and Custodial Arran								
	reported an amount on Form 990, Pa			nganzatio	in answered		0111 000, 1 at 1	v, in c 0, or	
1a	Is the organization an agent, trustee, custod		diary for c	ontribution	s or other as	sets not in	ncluded		
Ĩ	on Form 990, Part X?							X Yes	
h	If "Yes," explain the arrangement in Part XIII							100	
			nowing ta	510.				Amount	:
c	Beginning balance						1c		
	Additions during the year						1d		
	Distributions during the year						1e		
f	Ending balance						1f		
	Did the organization include an amount on F							Yes	X No
	If "Yes," explain the arrangement in Part XIII.					-			
	rt V Endowment Funds. Complete i								
	· · · · · ·	(a) Current year		or year			I) Three years bad	ck (e) Four	years back
1a	Beginning of year balance								
b	Contributions								
с	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
	End of year balance								
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1g	column (a	l)) held as:			•	
а	Board designated or quasi-endowment	-	%						
b	Permanent endowment	%							
с	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiz	ation that	are held a	nd administer	red for the	e organization	_	
	by:								Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations								
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on Sc	hedule R?				3b	
_4	Describe in Part XIII the intended uses of the		owment fu	nds.					
Pa	rt VI Land, Buildings, and Equipm	nent.							
	Complete if the organization answere	d "Yes" on Form 990	0, Part IV,	line 11a. S	ee Form 990	, Part X, lir	ne 10.		
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Acc	umulated	(d) Bool	< value
		basis (investr	ment)	basis	,	depre	eciation		
1a	Land				4,074.				4,074.
	Buildings				7,723.		75,639.		2,084.
	Leasehold improvements				9,864.		31,992.		7,872.
d	Equipment				3,380.		52,676.		0,704.
	Other				6,316.	l	63,428.		2,888.
Tota	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, columr	n (B), line 1	0c.)		►	13,31'	1,622.

Schedule D (Form 990) 2021

Part VII Investments - Of	ther Securities.		
Schedule D (Form 990) 2021	NEIGHBORHOOD	HOUSE,	INC.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)	()		,
(1)			
(3)			
<u>(4)</u> (5)			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
	na Farma 000 Dart IV (line	11d Cas Farm 000 Dart V line 15	
Complete if the organization answered "Yes" (TTd. See Form 990, Part X, line 15.	(b) Pook voluo
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
Complete if the organization answered "Yes" of 1. (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
1.(a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description of liability (1) Federal income taxes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description of liability (1) Federal income taxes (2)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description of liability (1) Federal income taxes (2) (3)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (6)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (8)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(b) Book value
(a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			(b) Book value

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2021

Sche	edule D (Form 990) 2021 NEIGHBORHOOD HOUSE, INC.			91-	0568305 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ments With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	27,481,675.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	146,684.		
b	Donated services and use of facilities	2b	470,596.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	9,320.		
е	Add lines 2a through 2d			2e	626,600.
3	Subtract line 2e from line 1			3	26,855,075.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	26,855,075.
Ра	rt XII Reconciliation of Expenses per Audited Financial State	ements Wit		Retu	
Pa	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1	ements Wit 2a.	h Expenses per		irn.
Ра 1	rt XII Reconciliation of Expenses per Audited Financial State	ements Wit 2a.	h Expenses per	Retu 1	
	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a.	h Expenses per		irn.
1	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements	2a.	h Expenses per		irn.
1 2	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a. 2a. 2a	h Expenses per		irn.
1 2 a	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a.	h Expenses per 470,596.		irn.
1 2 a b	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a. 2a 2a 2b 2c	h Expenses per		ırn. 26,424,270.
1 2 a b c	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2a 2b 2c 2d	h Expenses per 470,596. 9,320.	1 2e	rn. 26,424,270. 479,916.
1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2a 2b 2c 2c 2d	h Expenses per 470,596. 9,320.	1	ırn. 26,424,270.
1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2a 2b 2c 2c 2d	h Expenses per 470,596. 9,320.	1 2e	rn. 26,424,270. 479,916.
1 2 b c d e 3	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2a 2b 2c 2c 2d	h Expenses per 470,596. 9,320.	1 2e	rn. 26,424,270. 479,916.
1 2 b c d 3 4	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 2d	h Expenses per 470,596. 9,320.	1 2e	rn. 26,424,270. 479,916.
1 2 3 4 3	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a. 2a 2b 2c 2d 4a 4b	470,596. 9,320.	1 2e 3 4c	rn. 26,424,270. 479,916. 25,944,354. 0.
1 2 d e 3 4 b c 5	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2a 2b 2b 2c 2d 2d 4a 4b 4b	h Expenses per 470,596. 9,320.	1 2e 3	rn. 26,424,270. 479,916.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

SCULPTURE IS ON DISPLAY AT THE RAINIER VISTA COMMUNITY CENTER WHICH

PROVIDES SERVICES TO LOW INCOME FAMILIES.

PART IV, LINE 1B:

NH ACTS AS FISCAL SPONSOR FOR THE SEATTLE HUMAN SERVICES COALITION (SHSC),

A MEMBERSHIP ORGANIZATION WHICH IS NOT LEGALLY SEPARATE FROM NH. SHSC'S

TWO EMPLOYEES ARE EMPLOYEES AT NH; ALL ACTIVITY IS RUN THROUGH NH'S BOOKS

UNDER ITS OWN DEPARTMENT. THOUGH NOT A SEPARATE ENTITY, SHSC OPERATES AS

IF IT WERE (I.E., MAINTAINS SEPARATE OFFICES, HAS AN EXECUTIVE DIRECTOR,

DOES ITS OWN FUNDRAISING); NH DOES INCLUDE IT IN THEIR OPERATING BUDGET.

ANNUAL EXPENDITURES ARE APPROXIMATELY \$185K.

Schedule D (Form 990) 2021 NEIGHBORHOOD HOUSE, INC.	91-0568305 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	9,320.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	9,320.

SCHEDULE G	Suppleme	ntal Information Regarding	ı Fun	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047	
(Form 990)	rm 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2021	
Department of the Treasury	Attach to Form 990 or Form 990-EZ.							Open to Public	
Internal Revenue Service Name of the organizatio		to www.irs.gov/Form990 for instr	uctior	is and	the latest informat	ion.	Employer	Inspection dentification number	
Name of the organizatio		RHOOD HOUSE, INC.					91-056		
Part I Fundrais		Complete if the organization answ	ared "\	/es" 0	n Form 990 Part IV	line 1			
	complete this par		ereu i	63 01	110m 330, 1 art 10,		7.10111330		
		sed funds through any <u>of th</u> e followi	ng acti	vities.	Check all that apply				
a 📃 Mail solicita	tions	e 🔄 Solicita	tion of	non-g	overnment grants				
	email solicitations				nment grants				
c Phone solic		g 🛄 Specia	fundra	aising	events				
d In-person so		or oral agreement with any individua	l (inclu	dina o	fficare directore tru	otooo	or		
•		art VII) or entity in connection with p	•	Ũ				'es 🗌 No	
• • •		viduals or entities (fundraisers) purs			-				
compensated at le				5					
			(;;;)	Did		(v)	Amount paid	4	
(i) Name and addres		(ii) Activity		Did raiser ustody	(iv) Gross receipts	to (or retained by)		(vi) Amount paid to (or retained by)	
or entity (fund	draiser)		or cor	ntrol of utions?	from activity		fundraiser ted in col. (i)	orgonization	
			Yes	No					
								_	
Total									
		n is registered or licensed to solicit	contrik	outions	ı s or has been notifie	L d it is	exempt fror	n registration	
or licensing.		J J							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	(a) Event #1 WHAT MATTERS	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through	
Revenue			MOST (event type)	(event type)	(total number)	col. (c))	
	1	Gross receipts	158,411.			158,411.	
н	2	Less: Contributions	158,411.			158,411.	
	3	Gross income (line 1 minus line 2)					
	4	Cash prizes					
SS	5	Noncash prizes					
pensi	6	Rent/facility costs					
Direct Expenses	7	Food and beverages					
	8	Entertainment					
	9	Other direct expenses				9,320.	
	10	Direct expense summary. Add lines 4 through				9,320. -9,320.	
Pa		Net income summary. Subtract line 10 from li III Gaming. Complete if the organization		990. Part IV. line 19. or		5,520.	
		\$15,000 on Form 990-EZ, line 6a.		, , , ,			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Rev	1	Gross revenue					
ses	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
Direct	4	Rent/facility costs					
_	5	Other direct expenses					
		·	Yes %	Yes %	Yes %		
	6	Volunteer labor	No	No	No		
	7						
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)		•		
	5	not gaming meene carninary. Cubitact line r				I	
		ter the state(s) in which the organization condu					
		the organization licensed to conduct gaming a		Yes No			
b	IT "	No," explain:					
		ere any of the organization's gaming licenses re			year?	Yes No	
b	lf "	Yes," explain:					

132082 10-21-21

Schedule G (Form 990) 2021

Sch	nedule G (Form 990) 2021 NEIGHBORHOOD HOUSE, INC. 91	-0568	8305	Page 3
11			Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a	ı	%
	a An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address 🕨			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address 🕨			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		,	
	retain the state gaming license?	L	Yes	└── No
k	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ıe		
_	organization's own exempt activities during the tax year 🕨 \$			
Ра	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	d Part III,	lines 9,	9b, 10b,

Schedule G	(Form 990)
	<u> </u>

NEIGHBORHOOD HOUSE, INC.

Supplemental information (continued)

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	990) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.							
Name of the organization							Employer identification number	
NEIGHBORH		, INC.					91-0568305	
Part I General Information on Grants a 1 Does the organization maintain records t criteria used to award the grants or assis 2 Describe in Part IV the organization's pro-	to substantiate the stance?				, ,			
Part II Grants and Other Assistance to recipient that received more than S	Domestic Organi	zations and Domesti	c Governments. C	omplete if the orga	anization answered "Y	′es" on Form 990, Par	t IV, line 21, for any	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
5TH WHEEL COMMERCIAL DRIVING SCHOOL - 1819 CENTRAL AVE S STE C-106 - KENT, WA 98032			44,449.	0.			TUTION AND BOOKS	
A CLASS TRAINING 7909 PACIFIC HWY E YARD 1 MILTON, WA 98354			17,275.	0.			TUTION AND BOOKS	
DT&T NA TRAINING SCHOOL 48 SW 153RD ST #201 BURIEN, WA 98166			10,950.	0.			TUTION AND BOOKS	
NEW SOUND TRUCKING SCHOOL LLC 7495 26TH ST E UNIT C FIFE, WA 98424			21,425.	0.			TUTION AND BOOKS	
PACIFIC NW PROFESSIONAL DRIVING LLC - 1321 109TH ST E - TACOMA, WA 98445			41,469.	0.			TUTION AND BOOKS	
SOUTH SEATTLE COLLEGE 6000 16TH AVENUE SW SEATTLE, WA 98106			5,768.	0.			TUITION AND BOOKS	
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations LHA For Paperwork Reduction Act Notice, 	s listed in the line	i table	e line 1 table					

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
DENTAL/HEALTH/HYGIENE SUPPLIES	135	4,675.	0.				
FOOD ASSISTANCE	37	854.	0.				
LICENSE/FEE	71	6,838.	0.				
OTHER SUPPORT	29	9,946.	٥.				
RENT ASSISTANCE	848	, ,	0.				
Part IV Supplemental Information. Provide the information rec	juired in Part I, lir	ie 2; Part III, column	(b); and any other a	dditional information.			
PART I, LINE 2:							
WHEN DISBURSEMENTS ARE MADE FOR AS	SISTANCE	TO INDIVI	DUALS, A C	ASE MANAGER			
FILLS OUT A FORM REQUESTING THE FU	INDS FOR	THE INDIVI	DUAL AND T	HE INDIVIDUAL			
ALSO SIGNS THE FORM. THE PROGRAM M	IANAGER R	EVIEWS AND	SIGNS THE	FORM			
AUTHORIZING THE PAYMENT. THIS FORM IS GIVEN TO THE ACCOUNTS PAYABLE							
ACCOUNTANT AND A CHECK IS CUT AND SIGNED BY THE EXECUTIVE DIRECTOR OR							
FINANCE DIRECTOR, OR A PRE-APPROVED BACKUP SIGNER. A COPY OF THE FORM IS							
KEPT IN A/P WITH A CHECK STUB COPY	THE CH	ECK AND FO	RM ARE SEN	T BACK TO THE			

CASE MANAGER FOR DISTRIBUTION TO THE CLIENT AND THE CLIENT SIGNS THE FORM

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)							
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
TRAVEL FOR JOB SEARCH/TRAINING	150.	14,090.	0.				
TRAVEL FOR JOB SEARCH/TRAINING - BUS TICKETS	79.	324.	0.				
	_	20,000					
UTILITY ASSISTANCE	5.	32,986.	0.				
WORK CLOTHES/SUPPLIES	51.	12,040.	0.				
STIPENDS AND INCENTIVES	720.	182,949.	0.				
			1	1			

NEIGHBORHOOD HOUSE, INC.

Schedule I (Form 990)

91-0568305

Page 2

Schedule I (Form 990)

Schedule I (Form 990) NEIGHBORHOOD HOUSE, INC.	91-0568305	Page 2
Part IV Supplemental Information		
ATTESTING TO RECEIPT OF THE CHECK. THE CASE MANAGER KEEPS A	COPY AND TH	IE
ACCOUNTS PAYABLE ACCOUNTANT GETS THE ORIGINAL TO FILE IN WI	TH HER COPY	IN
THE ACCOUNTING OFFICE.		

SC	SCHEDULE J Compensation Information						
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	-	20	21		
-	-	Compensated Employees		20		l I	
Denar	tment of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to			
Intern	al Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe			
Nam	e of the organizatio			identificatio		mber	
		NEIGHBORHOOD HOUSE, INC.	91-0	056830	5		
Ра	rt I Question	s Regarding Compensation					
	O I I I				Yes	No	
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,				
		line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or o	, i i i i i i i i i i i i i i i i i i i					
	Travel for com						
		ation and gross-up payments					
	Discretionary spending account						
h	If any of the boyce	on line 1a are checked, did the organization follow a written policy regarding payment or					
b		provision of all of the expenses described above? If "No," complete Part III to explain		1b			
2		require substantiation prior to reimbursing or allowing expenses incurred by all directors,				<u> </u>	
-	•	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
	trustees, and onlee			····· -			
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization'	s				
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee						
	·	compensation consultant IX Compensation survey or study					
	·	ther organizations X Approval by the board or compensation of	committee				
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a re	lated organization:					
а	Receive a severand	e payment or change-of-control payment?		4a		X	
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		X	
с	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X	
	If "Yes" to any of lin	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on				
	contingent on the r			_		v	
a	Ine organization?			5a		X	
b		ation?		5b		~	
c		or 5b, describe in Part III. on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	o n				
6	•		on				
~	contingent on the r	0		6a		x	
	a The organization?b Any related organization?						
U.		or 6b, describe in Part III.		6b		X	
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment	s				
•		nes 5 and 6? If "Yes," describe in Part III		7		x	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to					
-	•	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		х	
9		id the organization also follow the rebuttable presumption procedure described in					
-		1 53.4958-6(c)?		9			
LHA		eduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n 990)) 2021	

Schedule J (Form 990) 2021

91-0568305

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JANICE DEGUCHI	(i)	164,136.	0.	0.	3,343.	22,750.	190,229.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	
(2) STEPHEN HURD	(i)	129,207.	0.	0.	5,260.	19,667.	154,134.	0.
FINANCE DIRECTOR	(ii)	0.	0.	0.	0.	0.		
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
internal nevenue del vice

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization						Employer identification number			
	NEIGHBORHOOD	HOUSE	, INC.		91	L-0568:	305		
Pa	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	noncash cor	(d) of determini ntribution an	•	S	
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other 🕨 (SOFTWARE)	Х	1	327,759					
26	Other (DEBT FORGIVEN)	Х	1		.PER LOAN	DOCUM	\mathbf{ENT}		
27	Other (SUPPLIES)	Х	1	59,000					
28	Other (BABY AND YOUN)	Х	1	48,333	•FMV				
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for c	ontributions					
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement					
							Yes	No	
30a	During the year, did the organization receive by	contributio	on any property rep	oorted in Part I, lines 1 thro	ough 28, that it				
	must hold for at least three years from the date	of the initia	al contribution, and	which isn't required to be	used for				
	exempt purposes for the entire holding period?					30a		Х	
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contri	butions?	31	Х		
	Does the organization hire or use third parties of								
	contributions?		-			32a		Х	
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which column (a) is c	necked,				
	describe in Part II.	()			,				
LHA		the Instruc	tions for Form 99	0.	Sched	ule M (Form	n 990)	2021	

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

NUMBER OF CONTRIBUTORS.

Part II

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

EZ
OMB No. 1545-0047
2021
Open to Public
Inspection
Employer identification number

91-0568305

NEIGHBORHOOD HOUSE, INC.

COLORIAN OF ODGINITALETON MIGGION

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ECONOMIC OPPORTUNITY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

-154 ADULTS RECEIVED LITERACY/ENGLISH LANGUAGE INSTRUCTION

-125 ADULTS ATTENDED CITIZENSHIP CLASSES

-94 INDIVIDUALS WERE HELPED WITH HEALTH INSURANCE ENROLLMENT

-90 INDIVIDUALS RECEIVED ASSISTANCE WITH APPLYING FOR SOCIAL

SECURITY/SSI BENEFITS

-110 PEOPLE WERE CONNECTED WITH SNAP BENEFITS

-694 PEOPLE AVOIDED EVICTION THANKS TO TEMPORARY RENTAL ASSISTANCE

-32 PEOPLE WERE PLACED IN PERMANENT HOUSING

-352 HIV/STI SCREENING AND COUNSELING SESSIONS WERE CONDUCTED

-315 MENTAL HEALTH ASSESSMENTS WERE COMPLETED

-78 PARENTING CLASSES WERE HELD

-197 INDIVIDUALS RECEIVED TRANSPORTATION ASSISTANCE

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

-59 INDIVIDUALS RECEIVED RESUME DEVELOPMENT ASSISTANCE

-209 YOUTH IN GRADES K-12 ENGAGED IN AFTER-SCHOOL PROGRAMMING

-143 YOUTH IN GRADES K-12 ENGAGED IN SUMMER EDUCATIONAL AND

RECREATIONAL PROGRAMMING

-55 YOUNG PEOPLE RECEIVED MENTORING

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OPERATE AND MANAGE COMMUNITY FACILITIES, HOSTING AND PARTNERING WITH

Schedule O (Form 990) 2021	Page 2
Name of the organization NEIGHBORHOOD HOUSE, INC.	Employer identification number 91-0568305
NEIGHBURHOOD HOUSE, INC.	91-0508505
OTHER ORGANIZATIONS BRINGING ADDITIONAL SERVICES TO COMMU	NITIES.

EXPENSES \$ 412,099. INCLUDING GRANTS OF \$ 0. REVENUE \$ 77,384.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE WERE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 INFORMATION IS PROVIDED TO THE ORGANIZATION'S TAX PREPARERS FOR

PREPARATION OF THE FORM 990. THE COMPLETED FORM IS REVIEWED BY THE

CONTROLLER AND FINANCE DIRECTOR AND CHANGES MADE AS NEEDED. THE FINAL DRAFT FORM IS PRESENTED TO THE EXECUTIVE DIRECTOR AND BOARD MEMBERS FOR REVIEW PRIOR TO SENDING TO THE IRS. ANY COMMENTS OR QUESTIONS FROM THE BOARD ARE ADDRESSED. IF THERE ARE CONCERNS ABOUT THE INFORMATION PRESENTED, THESE ITEMS ARE REVIEWED AND UPDATED AS NECESSARY.

FORM 990, PART VI, SECTION B, LINE 12C:

ADDRESSED IN BOARD APPLICATION PROCESS, ANNUAL DISCLOSURE FORMS, REMINDERS TO BOARD MEMBERS, STAFF BEING ATTENTIVE TO ANY POTENTIAL CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

REVIEW OF UNITED WAY AND OTHER APPROPRIATE SALARY SURVEYS, INPUT FROM HUMAN RESOURCE PROFESSIONAL.

FORM 990, PART VI, SECTION C, LINE 19:

ALL DOCUMENTS ARE AVAILABLE ON REQUEST. THE ANNUAL REPORT INCLUDING

FINANCIAL INFORMATION AND AUDITED FINANCIAL STATEMENTS ARE ON THE

NEIGHBORHOOD HOUSE WEBSITE.

NEIGHBORHOOD HOUSE, INC.

FORM 990, PART XII, LINE 2C:

THE AUDIT COMMITTEE HAS NOT CHANGED HOW IT REVIEWS THE AUDITED

FINANCIAL STATEMENTS.