



2015 ANNUAL REPORT

Neighborhood House partners with diverse individuals and families to build community and achieve their goals for health, education and self-sufficiency.

Dear Friends

2015 was another good year for Neighborhood House and the communities we served. The children were better prepared for school and life. Their parents were finding jobs. And our elders were cared for.

In 2015 we continued to grow and expand programs and services. We completed a new five year Strategic Plan that establishes our direction and priorities. It can best be summed up as follows: Do more, for more. Do better.

While that is all good news, we are faced with the sobering challenges of poverty, growing income inequality and the scourge of homelessness that is striking at every corner of our region.

As we enter our 110th year of service, we are filled with the “fierce urgency of now.” In 1906, our founding mothers, the National Council of Jewish Women – Seattle Section, heeded the calling of their faith to “Repair the World” (Tikun). Their work, our work, is not done.

With your continued support we can complete the task.

With our deepest gratitude, we thank you for investing in Neighborhood House.

Sincerely,

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Executive Director



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2015 Highlights



Snohomish County

King County

12,274
individuals
served by
25 locations
throughout
King County

51% are
immigrants
or refugees

Pierce County

King County

2015 Highlights

Neighborhood House
provided early
childhood education
services to almost
800 children and
their families.

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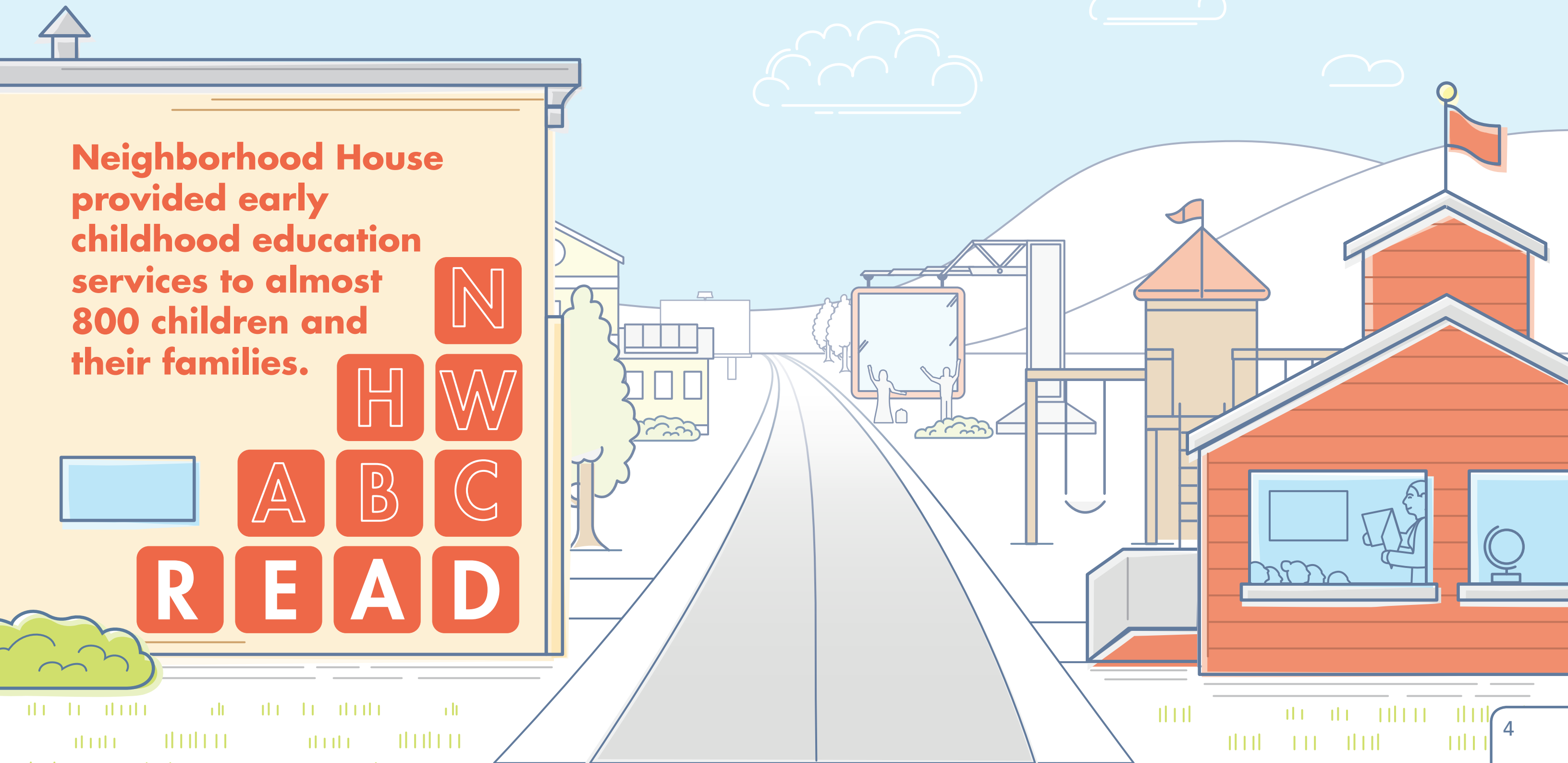
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2015 Highlights



Our youth development programs provide a range of support from case management services to afterschool programs. Last year, these programs served 313 children and youth.

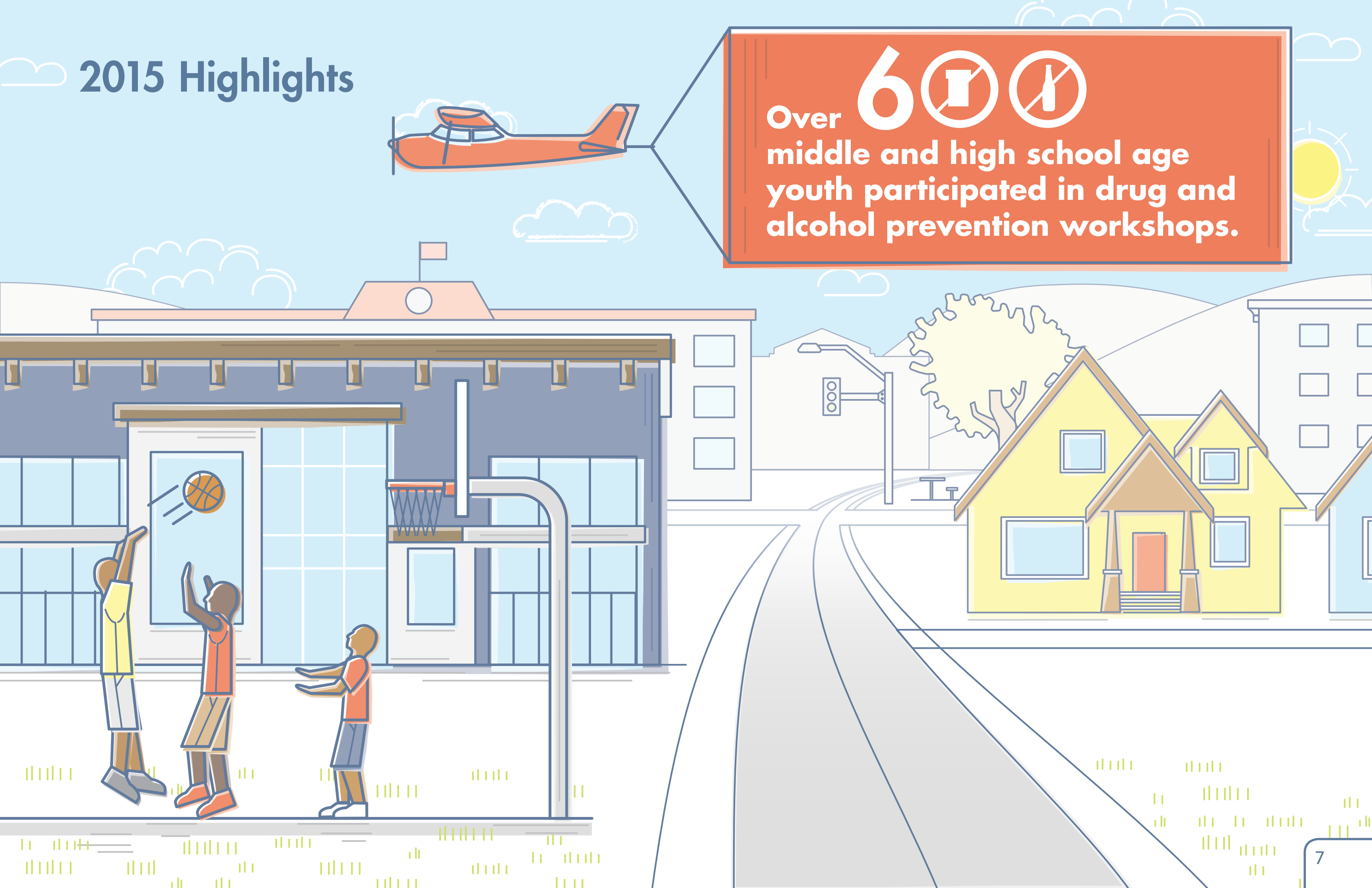
2015 Highlights

Over
500,000 people
were reached by
King County's largest
drug and alcohol
prevention media
campaign



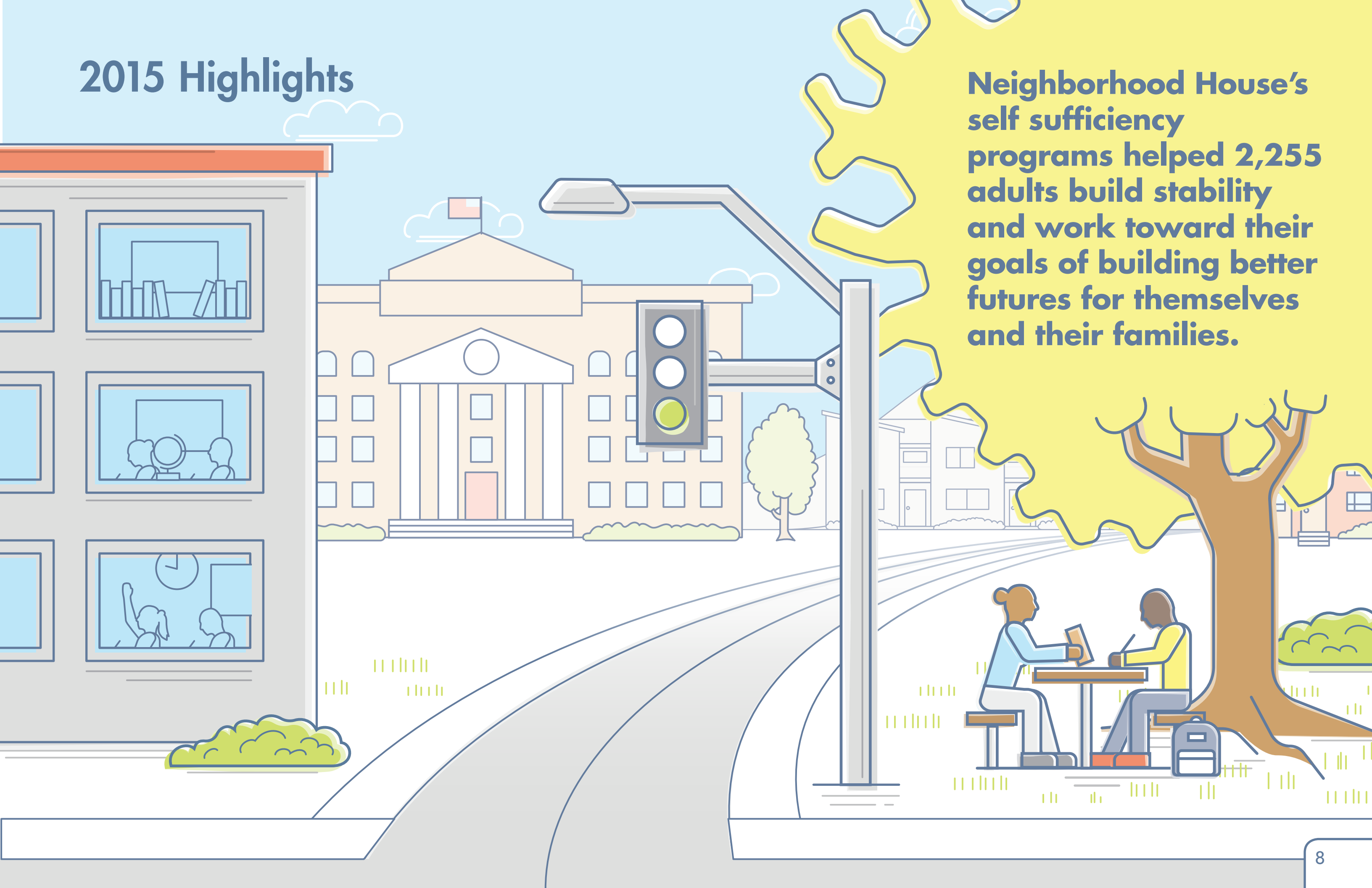
2015 Highlights

Over **600**
middle and high school age
youth participated in drug and
alcohol prevention workshops.



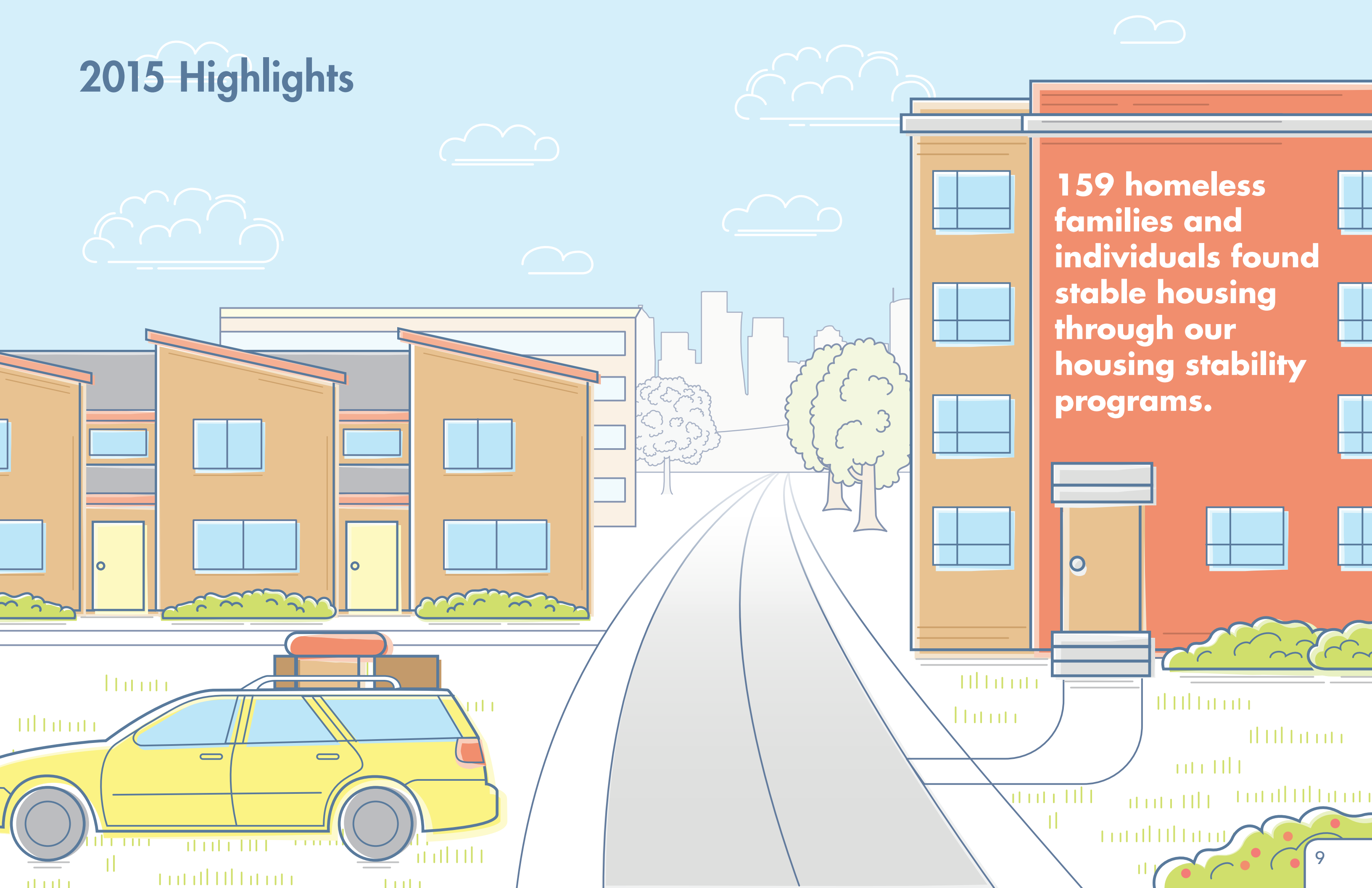
2015 Highlights

Neighborhood House's self sufficiency programs helped 2,255 adults build stability and work toward their goals of building better futures for themselves and their families.



2015 Highlights

159 homeless families and individuals found stable housing through our housing stability programs.




2015 Highlights

**442 job seekers secured employment
and 250 people enrolled in training.**



2015 Highlights

A stylized illustration of a park scene. In the foreground, two elderly people are sitting on a wooden bench under large green trees. A winding path leads from the bench towards a small house in the background. The sky is light blue with white clouds. On the right side, there is a yellow rectangular box with a red border containing text.

We helped 582 elderly and disabled residents as well as their family caregivers stay connected to their communities and access resources and information to stay stable and healthy.



The Power of our Parent-Child Home Program to Support Early Learning

Acknowledging that parents are their children's first teachers, our Parent-Child Home Program (PCHP) provides weekly home visits to families utilizing their native language. PCHP Home Visitors work with parents to support early literacy and help children develop the skills they need to be school-ready.

When Helena, one of our PCHP Home Visitors, first met the Farah* family, they were hesitant to enroll in the program. The idea of having a stranger visit them in their home while juggling work and caring for their three children was overwhelming.

But the Farahs cautiously agreed to try the program for a few weeks.

On her first visit to the Farah house, Helena met Ayan*, an adorable but silent 16-month-old girl. Helena wasn't sure if Ayan was just shy or developmentally delayed, but she'd have to work quickly to help address Ayan's needs and show the value of PCHP to her parents.

Each week, Helena shared an educational toy or book with the family (a core part of the PCHP model). Ayan's mom really enjoyed learning how to use these items to support her daughter's learning.

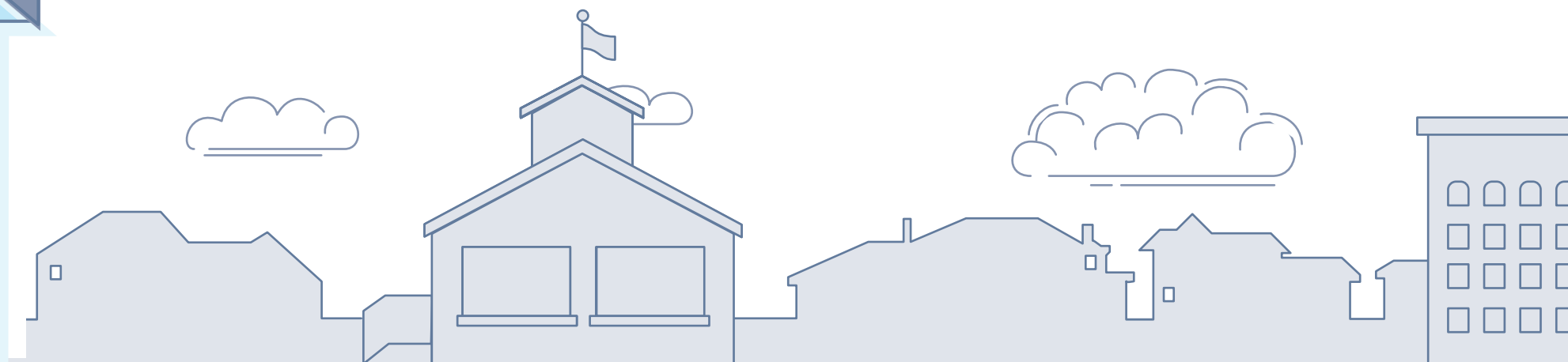
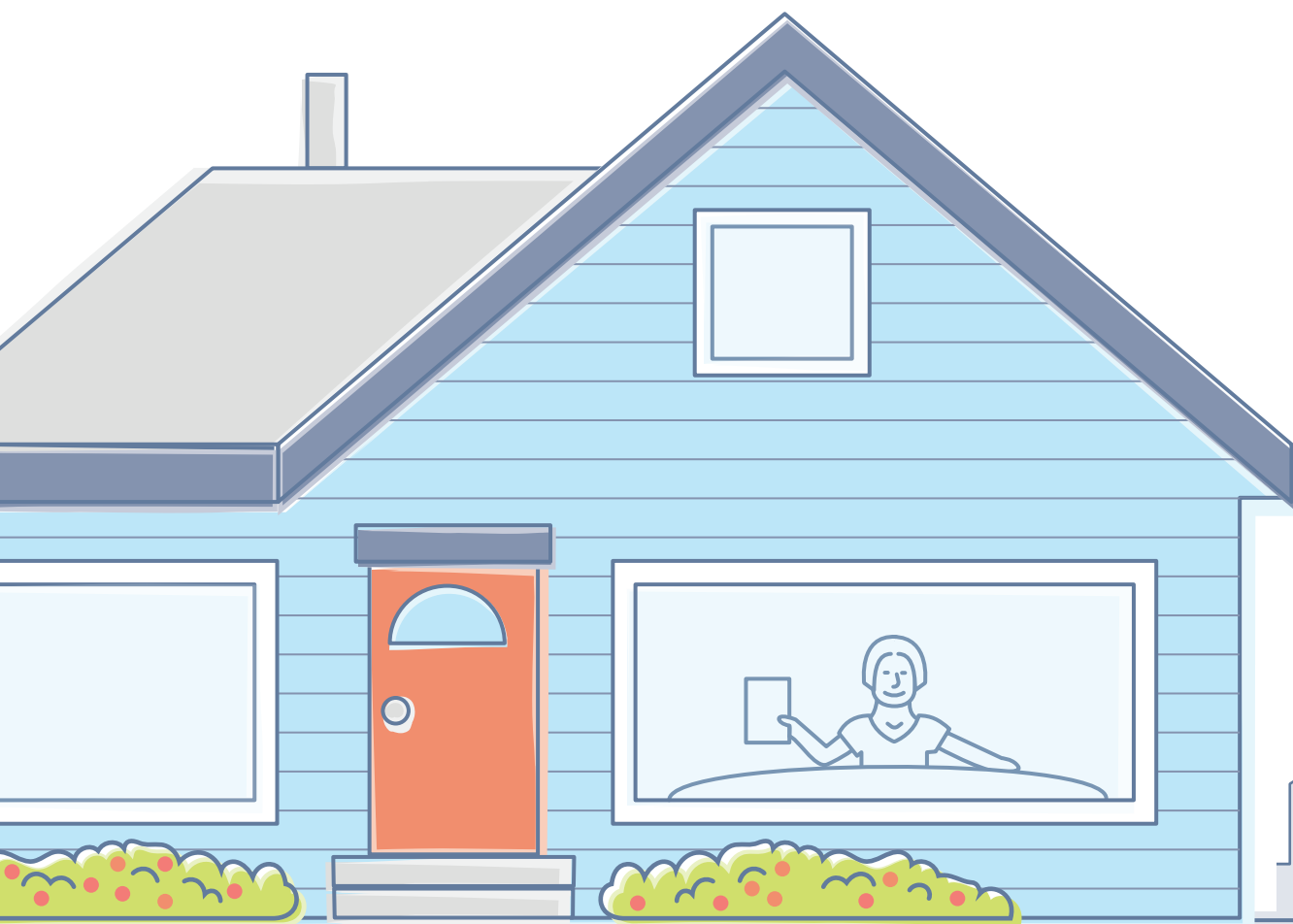
After just two weeks, Ayan's parents eagerly agreed to enroll in PCHP and soon thereafter Helena would arrive to see Ayan watching with anticipation for Helena's weekly visits. But Ayan still wasn't speaking.

Then one day, Ayan ran excitedly to greet Helena as she arrived and exclaimed excitedly, "Let's read this book!"

Several months into the two-year program, Ayan continues enjoy Helena's weekly visits.

The family cherishes the home visits and has made them a priority. Ayan's dad, who works long hours as a taxi driver, drives home for each and every one so that he can support his wife and play an integral role in their child's growth and development.

*names changed for privacy



Fresh Perspective, the Heart of High Point

Below, AmeriCorps volunteer Imani Johnson reflects on our Studio program. Studio provides afterschool and summer STEM (Science, Technology, Engineering and Math) programming to middle and high school-aged youth in West Seattle's High Point community.

On the west side of Seattle, there's a public housing community named High Point. It is largely comprised of first-generation immigrants and refugees. This community has the resources to thrive and advance in our society.

Neighborhood House's High Point Center not only provides a place where youth can be productive after school, but it also fosters a sense of belonging to all who step through its doors. I have experienced how beneficial the center has been to the area, as it sets the tone for what a thriving, loving community can be.

It is my responsibility to create and facilitate an after-school program for middle and high school youth in the community. We incorporate tinkering and active learning methods to increase the working knowledge youth have of STEM careers education pathways. During my time at High Point, I have truly enjoyed watching the youth I work with grow and learn.

Recently, I was given the opportunity to organize a college and career fair geared towards youth living in High Point and West Seattle. It was incredibly rewarding to listen to the conversations during the workshops and witness how happy the youth were to be immersed in the encouraging environment.

It has become my mission to learn as much as possible from this community and the people in it. I've volunteered in the preschool classroom and at the community health fair. This involvement has allowed me to gain a better understanding of the positive impact the High Point Center makes on so many people and in so many different ways.





New Country, New Skills, and Open Doors

Ikran came to America five years ago as a Somali refugee. As a teenager entering the country, she was unfamiliar with our culture and overwhelmed. She thought she'd never learn English or make friends.

However, she and her family slowly began to learn the language and Ikran met young people her own age. School was difficult for her, though, and after struggling academically, she dropped out of high school.

The now 23-year-old came to our Birch Creek location in Kent for job search assistance.

Ikran became an intern in our youth summer employment program and was placed at Kent Youth and Family Services working with children. At the same time, Neighborhood House case manager Saido Alinur told Ikran about our new childcare training program.

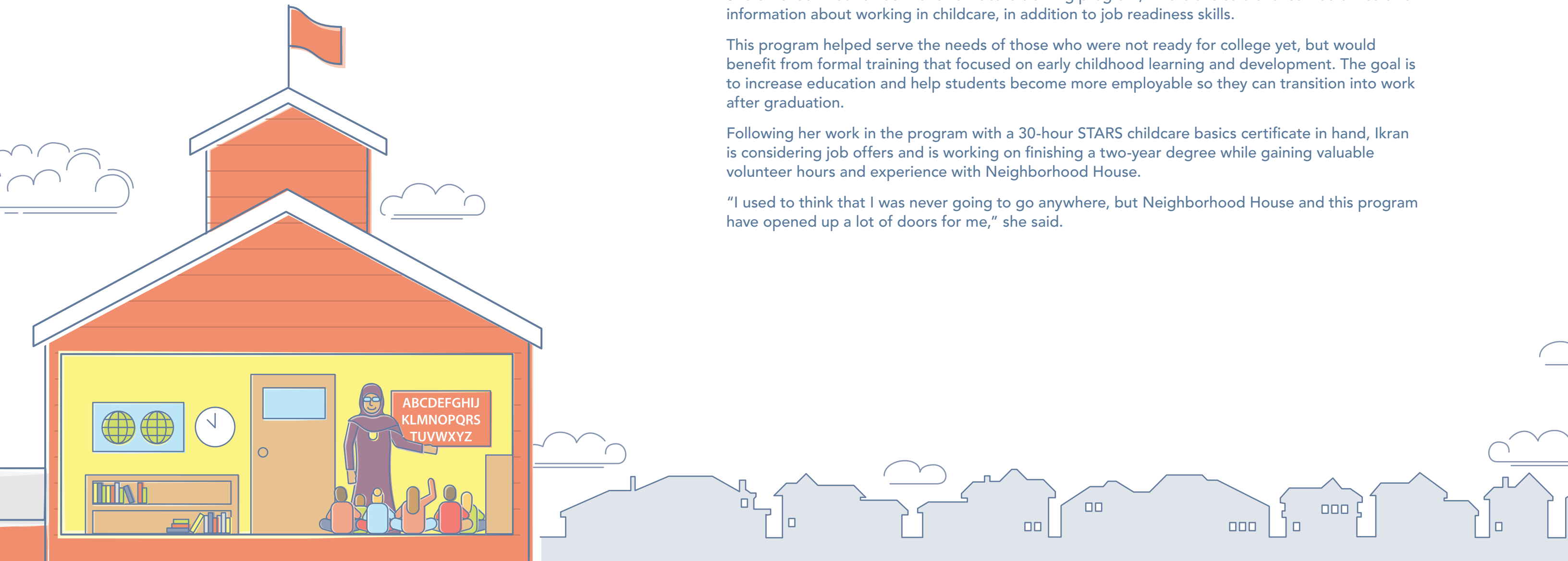
Ikran credits her four younger siblings with guiding her toward a career teaching young children.

She enrolled in our three-month childcare training program, where she said she learned a wealth of information about working in childcare, in addition to job readiness skills.

This program helped serve the needs of those who were not ready for college yet, but would benefit from formal training that focused on early childhood learning and development. The goal is to increase education and help students become more employable so they can transition into work after graduation.

Following her work in the program with a 30-hour STARS childcare basics certificate in hand, Ikran is considering job offers and is working on finishing a two-year degree while gaining valuable volunteer hours and experience with Neighborhood House.

"I used to think that I was never going to go anywhere, but Neighborhood House and this program have opened up a lot of doors for me," she said.



Finding Hope by Using Powerful Tools

When Teresita moved here with her husband and son from the Philippines four years ago, she knew they would be faced with numerous challenges, but continuing to be full-time caregivers for their son, Jan Michael, who has Down syndrome, has been one of the toughest things they've ever experienced.

Jan Michael, 26, has the functionality of a toddler and needs round-the-clock help with almost everything, so the couple shares caregiving responsibilities, but neither has ever had formal caregiver training.

That changed earlier this year, however, when Teresita was connected to many community resources thanks to Neighborhood House.

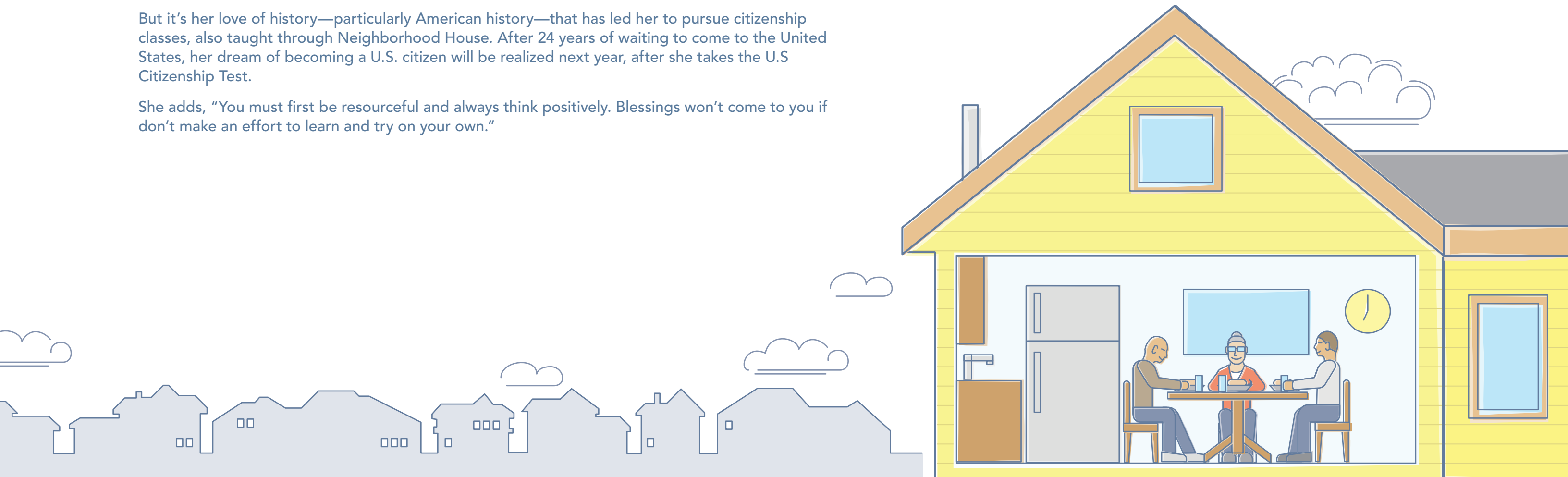
Through the 'Powerful Tools' training for caregivers class, Teresita has learned how to take better care of both herself and Jan Michael by examining the difficulties, hardships and burdens that caregivers face, while understanding how to conquer them.

The 66-year-old has also surprised herself and impressed her husband, a cook, by way of her own culinary skills developed through healthy cooking classes taught at Yesler Community Center.

"My husband is so happy that I've learned to cook healthy foods and focus on vegetables while learning all about saturated fats," she says.

But it's her love of history—particularly American history—that has led her to pursue citizenship classes, also taught through Neighborhood House. After 24 years of waiting to come to the United States, her dream of becoming a U.S. citizen will be realized next year, after she takes the U.S. Citizenship Test.

She adds, "You must first be resourceful and always think positively. Blessings won't come to you if don't make an effort to learn and try on your own."



Financials

Revenue by Funding Source

	2015 Unaudited	2014 Audited
Corporate and Individual Contributions	609,912	688,216
United Way	1,801,960	1,570,695
Foundations & Other Grants	939,442	983,488
City of Seattle/Seattle Housing Authority	2,447,057	2,436,817
King County/King County Housing Authority	1,720,312	1,551,670
State	2,363,396	1,145,382
Federal	5,285,933	4,805,717
Fees and Miscellaneous	694,352	546,841
¹ Investment Income and Change in Value	579	3,281,299
In-Kind	858,123	563,712
² (Less Revenues From Capital Project)	(179,800)	(3,079,361)
Total Operating Revenue	16,541,267	14,494,476

Expenses

	2015 Unaudited	2014 Audited
³ Child Development	6,622,742	5,312,233
Adult Employment & Education	1,960,688	1,620,914
Housing Stability	1,767,373	1,533,288
Family & Social Services	1,364,445	1,413,174
Community Health	885,934	780,782
Youth Development	737,473	696,733
⁴ Other Programs	924,466	1,735,549
Administration	1,697,342	1,439,506
Resource Development	525,716	467,531
(Less Building Depreciation)	(345,734)	(344,320)
Total Operating Expense	16,140,445	14,655,390

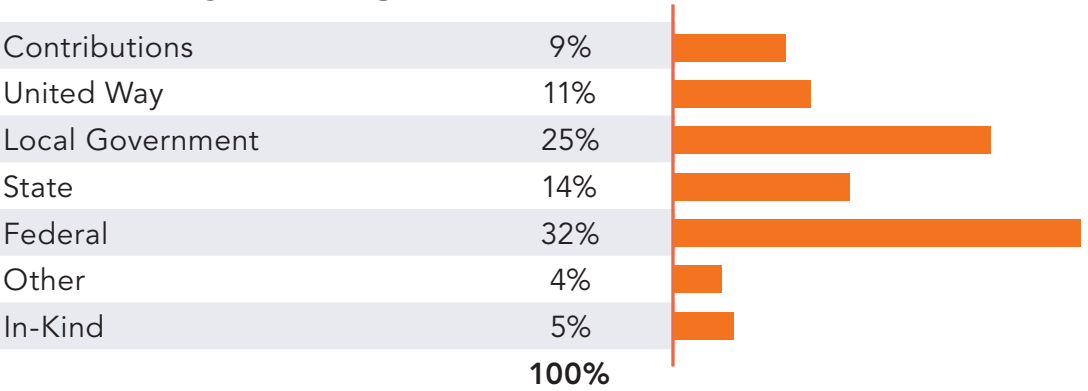
¹ Includes New Market Tax Credit Financing income in 2014.

² Capital Loan forgiveness.

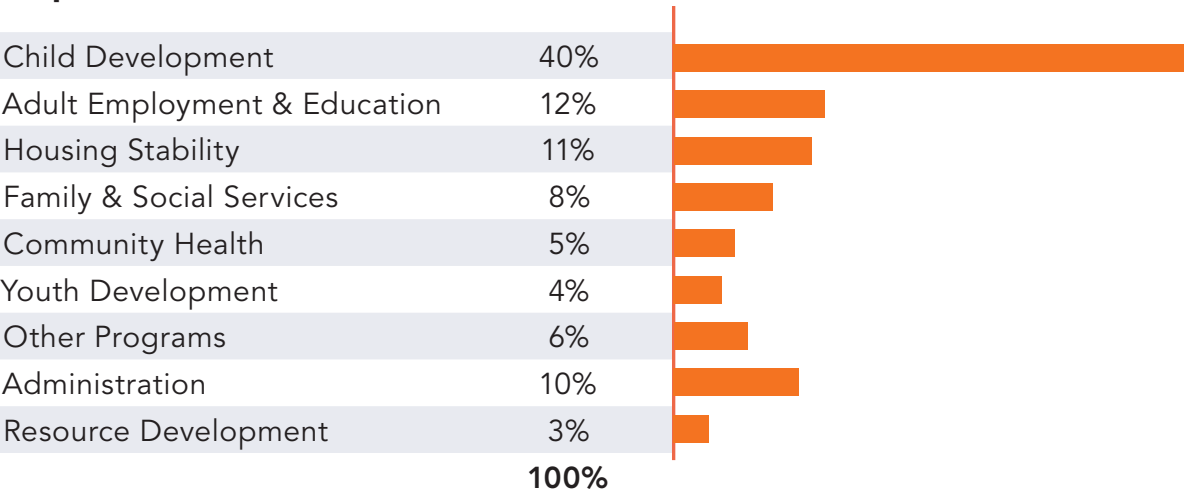
³ Pre-School expansion.

⁴ Includes New Market Tax Credit Financing expense in 2014.

Revenue by Funding Source 2015



Expenses 2015



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High Point Open Space Association
Japanese Baptist Church
Kent Lutheran Church
King County Housing Authority
Kroger
Lotus Sisters
Mar Properties, LLC
Microsoft
Miller Nash Graham & Dunn LLP
Molina Healthcare of WA
Muckleshoot Indian Tribe
Nature Consortium
Northwest Children’s Fund
Outerwall Inc.
Pinnacle Gardens Foundation
Plantscapes, Inc
Printworks

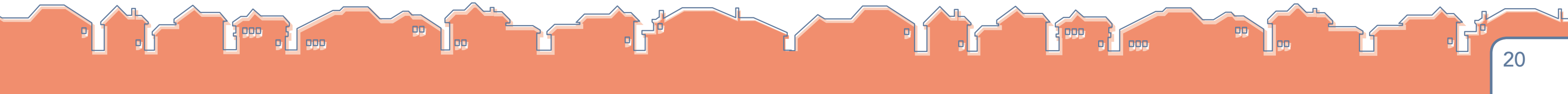
RealNetworks Foundation
Renton Housing Authority
Rock Box
Rock Brook Farm LLC
Safeco Insurance
Samis Foundation
Schultz Family Foundation
Seattle Foundation
Sisters of Providence - St. Anne Local Community
Sprague-Israel-Giles, Inc
Starbucks Coffee Company
State Farm Insurance Companies
Stolte Family Foundation
Team Synergy Real Estate
The Boeing Company
The Jones Family Foundation
The Regence Fund of The Oregon Community Foundation
The Rosalyn and Joseph Newman Foundation
The Starbucks Foundation
The Stocker Foundation
The Synergy Foundation
Therapeutic Health Services
Trophy Cupcakes
Tulalip Tribes Charitable Contributions
Umpqua Bank
Union Bank
United Way of King County
US Bank
Vigor Industrial
Vistex, Inc.
Vovinam-Vietvodao USA
Vulcan Inc.
Washington Dental Service Foundation
Washington Federal
Washington Women’s Business Center
Wells Fargo
Windermere Foundation

Matching Gifts

Bill and Melinda Gates Foundation
The Boeing Company
Bristol-Myers Squibb Foundation
Cambia Health Foundation
Casey Family Programs
Goldman Sachs Matching Gift Program
Google
Liberty Mutual
Microsoft
Starbucks Coffee Company
Tableau

In-kind Donors

barre3
Broadcase Coffee
Central Co-op
City of Seattle
Clear Channel
Costco
Fran’s Chocolate
Google
Japanese Baptist Church
Kids Northwest
King County Housing Authority
Ladywell’s Spa & Sauna
Lakeshore Learning Materials
Matt Dillon
Orange Theory Fitness
PB Branding & Design
PCC Natural Markets
The Pin Cushion Clinic
Rosen Properties
Stella Color
Seattle Boulderling Project
Seattle Housing Authority
Starbucks
Stella Color
Stockbox First Hill Grocery
Sullivan Hester Photography
Super Jock ‘n Jill
Third Sector New England
Tom Douglas Catering
Trophy Cupcakes
Amy Sadler Van Hollebeke
Veronica’s Consulting
Vertetude LLC
Wells Fargo Bank
West Seattle YMCA
Westlake Wellness
Westside Baby
Willow Nutrition
Wing Luke Museum
World Spice Market





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